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SENTINEL

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"A DECISION HAS BEEN MADE"

Two new schools to open on existing sites from September 2026 as part of Primary Reorganisation with the use of Pilling Primary building to be discontinued and all three Primary Schools to close ahead of "fresh start"



Improving Emergency Response on-Island

"Super Special" Nate



OPINION

SENTINEL COMMENT

Donna Crowie, SAMS

Well what can I say? The dolphins will be swimming away from Jamestown and the motto of "together as one" will soon be nothing but a memory. After hearing that news on Tuesday night, it gave me so many mixed emotions (I bet many felt the same).

I fully understand the population is dropping and the school numbers have decreased over the years, but it was disappointing to hear that my childhood and both my children's school will be closing its doors next year.

I think this was something we saw coming as if I can remember correctly Pilling was said to be closed maybe 15 years ago. That was when my oldest was not long starting out.

I had fond memories of going to Pilling Middle (what it was named then, I am talking many moons ago as the older people will say). But back then, what is now the nursery class room at the back of the school was home economics, we also had a workshop where we did woodwork making a wooden duck which showed us how to use a coping saw and skills of using sandpaper. Above that was a big science lab, which was also fun. I also learnt a little seed work and flax work at Pilling. I remember having the opportunity to sing for cruise ship passengers, and we use to go onboard the ship back then.

It wasn't all about putting the pen to paper, it was a place we made friends, and friends we are still close with today. It really was the good ole days ◙ Even now, I have two kids who both have/ having the privilege to be learning at Pilling Primary School; so the school still holds a place in our hearts and will for years to come.

I know this change won't affect any of my children, but it still is sad to see the doors close on a school many of my family attended through the decades and the stories we have heard from them going to school there. It's sad for me, so much more those teachers who have been working there for years upon years, and those who have worked there before.

All I can say is just treasure the memories and look forward to the moments to come - good luck to all involved with the transitional process.

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ST HELENA NEWS

Striking a "Balance"

Executive Council approve 50p an hour increase to Minimum Wage



Liam Yon, SAMS

In further progress to SHG's objective of, "establishing a more ambitious minimum wage, benefitting workers and providing adequate time for businesses to plan and adapt," the Executive Council have recently approved an increase of 50p per hour to the minimum wage on St Helena, set to take effect from 1 July this year.

This would see the minimum wage increase from £4.00 to £4.50 per hour for persons aged 18 and over, and from £3.05 to £3.55 for persons aged 16 or 17 years; representing an annual increase of 12% and 16% respectively.

"The principle informing the minimum wage is that of the Minimum Income Standard (MIS), which states that 'minimum income is based on needs and not wants, but it provides more than what is just needed for survival. It supports social participation and recognises that choice is important, but also that choice cannot be unlimited'," explained SHG.

They add that, "although the MIS varies for people based on their specific circumstances, the current MIS of at least £5.23 per hour is dependent on the cost of housing, which includes costs to a family for renting accommodation or paying a housing loan, and car ownership."

This year's increase to the minimum wage follows consultation with Island employers, employees and other relevant stakeholders, including the Chamber of Commerce, and, as detailed by Government, "consideration was given to the current cost of living pressures on both employees and employers," noting that "a balance would need to be struck," when determining the increase.

To this end, they explain how the Minimum Wage Policy "recognises that there is a limit to the size of increases that businesses can absorb in a single year, whilst at the same time acknowledging the need to continue raising the minimum income level on St Helena to go some way in encouraging residents to remain in employment," on the Island.

SHG have forecasted another review of the minimum wage for "early 2026" which they say "will include public consultation to consider further uplifts for the period 2026/27."

It was stated that, overall, "since its inception in 2013, the minimum wage has raised from £2.30 to £4.50 for persons over 18 years, and from £1.45 to £3.55 for persons aged 16 or 17 years," which equates to a 95% and 145% rise respectively.

The new minimum wage on St Helena will come into effect from Tuesday, 1 July 2025.

"A decision has been made"

Political decision made for two new schools on existing sites from September 2026 as part of Primary Reorganisation with the use of Pilling Primary building to be discontinued and all three Primary Schools to close ahead of "fresh start"



Liam Yon, SAMS

In a big update to the ongoing Education Review, a decision has been made on the future of primary schooling on St Helena, with two new schools – one for Early Years and Key Stage 1, and another for Key Stage 2 – set to be opened on the existing sites of Harford Primary and St Paul's Primary, respectively, from September 2026, with new school names and potentially new school uniforms, signalling a fresh start for children on St Helena from the 2026/27 School Year as part of the much-needed primary reorganisation - with the building currently housing Pilling Primary School set to be discontinued as a school building in line with these changes.

This decision was relayed to parents and guardians during a meeting held by the Education, Skills & Employment Portfolio on Tuesday evening, 18 March, in the Main Hall of Prince Andrew School, led by Interim Portfolio Director, Marie Horton.

Marie again gave background on the Education Review and the findings which formulated the recently published Education Review Report. In it, and through Marie's words, it was made clear that the standard of education on the Island is not where it should be. Marie was quick to praise and recognise the importance of local staff, while she also emphasised how much they are valued, however evidence shows that attainment levels on the Island are well below the UK average, and, on the current trend, this will not improve without radical changes to improve schooling structure and standards across the board on St Helena.

The decision to adopt COBIS Education Standards Framework in September 2024 was labelled as a huge step in the right direction to improve education standards on the Island – with the education system having no standards framework in place prior to this decision being made. Dubbed as Educations "bible" by Marie, the COBIS Standards Framework will ensure St Helena is meeting the level required to drive attainment in schools, among other improvements for children, staff and parents. She indicated that it would take a few years for our schools to be fully COBIS compliant, but that it is, and will be, a game changer for the Island's education system, especially considering its current unsustainable state of affairs.

With this forming part of discussions, the main focus of Tuesday's meeting however was to relay the "evidence-based political decision" made with regards to Primary Reorganisation and explain what informed this decision. To this end, the three options placed on the table for Minister's to consider were detailed.

The first option, which ranked third on assessment, was to retain the three existing primary schools. This scored low on all measures relating to quality, while operating costs would remain high with vacancies, and it would be unlikely to help consolidate SEND infrastructure and support. Staff requirement for this option was highest, at 83, including 30 qualified



teachers. The only measure that scored high for this option was that it is the least disruptive way forward; however this was offset by the lack of long-term stability it would provide.

Option two, which ranked second, was to close one existing primary school and open two mirror system schools catering for Early Years through to Key Stage 2 in each. While this option was found to be helpful to consolidate resources, there was a prediction that the two mirror schools would likely revert to vertical teaching in 2-3 years; something which came through during the consultation phase as something parents do not want. Additionally, when assessing this option, it was identified that SEND provision would be stretched across two schools while catchment areas would be crucial with both schools needing to be of a similar size. Other points made were that this option would save on transport expenditure when compared to current costs, though it was noted that it would be less likely to be seen as a fresh start than the third option. Staff requirement for option two was 67, with 20 qualified teachers.

Finally, option three, which ranked first after evaluation, was to close all three existing primary schools, moving to a restructured system of two schools – one for Early Years and Key Stage 1, and another for Key Stage 2 – using existing sites. This 'preferred option' offered the best route for consolidation of children and teachers, something which it was said "should give the best prospects for driving up quality." When assessing this option, it was clear that the current St Paul's Primary School would have to remain open as it is the only school with sufficient capacity to become a full Key Stage 2 school. It was stated that this option would ensure that everyone shares the change and opportunity for a "fresh start", while having SEND provision in key stage hubs would consolidate expertise. The main concern with this option related to transport which would likely be more complex and costly than it currently is. Additionally, this option required the lowest staffing capacity with a staff requirement of 61, including 18 qualified teachers.

The next steps were, from an unbiased standpoint, to evaluate the current school sites against each of the two options that would require change – with the option to continue as is not seen as something which would achieve the goal of raising education standards.

For the mirror school option, it was noted that Harford Primary has a large green space for play, while the site itself is large with space for new buildings and a courtyard setting that is optimised for cohesion. Pilling Primary was seen as convenient for parents who work in Jamestown, while being a Grade II listed building demonstrated the value placed on primary education on St Helena; however this heritage listing also means there is limited scope for reconfiguration. It was also noted that Pilling lacks a green area, is at



risk of rock fall and is known to be hot in summer; while any expansion would have a negative effect on the St Helena Community College and Education Learning Centre. Traffic pollution at Pilling was also raised as a parental concern. As for St Paul's Primary, this was confirmed as the largest school site with space for further new buildings that serves the west side of the island well. St Paul's was found to have the highest number of classrooms, which are seen as versatile rooms with space to reconfigure; while the school's facilities include a green space as well as a covered wet play area. It was however noted that St Paul's is often a wet and damp location which would require attention.

Each site were then evaluated for their suitability for the preferred option three; a restructure that would see two new schools, one for KS1 and another for KS2. Harford's layout was identified as well-suited for a KS1 school, though it's location would mean a long travel time for some KS1 pupils, for example from the Blue Hill area. Pilling's layout of two floors meant it was less suitable for KS1 and SEND pupils, while being adjacent to the main road also added to its unsuitability as a KS1 school. St Paul's was identified as the most central location making it ideal for both KS1, in terms of journey time, as well as for KS2, by supporting secondary transition to Prince Andrew School and partnerships between the two. As it is the largest site, St Paul's was seen as being more suited to become a KS2 school.

With all of these evaluations made, the options were presented to Ministers and a decision was made, which was, for the first time, revealed to parents by the Interim Portfolio Director at Tuesday's meeting.

"A decision has been made; this is a political decision, civil servants give Ministers options and they give them evidence, and the decision has been made to move to two schools," revealed Marie. "So in September 2026, we will have an Early Years school and we will have a Key Stage 2 school; the Early Years school will be at the Harford site, and the Key Stage 2 school will be in St Paul's."

"So the implications of that decision are that, in August 2026, all three primary schools, as they currently exist, will close," she further explained. "So all of our children and all of our staff are going to be impacted by this decision. This decision has been made so that we can meet the needs of children far more effectively and improve our outcomes. It's proposed that the two new schools will open with new names and new school uniforms and new logos."



"Many of you will know that education is a high political priority, that the Education Portfolio received two million pounds from the BIOT Fund and a small amount of that money we've got approval for to fund new school uniforms as a one-off to make sure that, when our new schools open, all our children can come and walk through the door with their head held high, looking like they belong in their new school," she added.

"There will be a new staffing structure; I cannot describe how important our staff are," she continued. "We absolutely need our local staff. I keep telling them how much I value them and I really genuinely mean that. So we will be working on a new staffing structure and our aim of the new staffing structure is to ensure that, over time, all our schools – that will be our two primary schools and our secondary school – work together to raise outcomes; that we have well-trained staff and that's an area that we have not delivered on at all over a long period of time; that we have high quality school leadership; and that we secure COBIS standards."

It was recognised that this decision will invoke many emotions among those with connections to our long-serving island primary schools; from current students and staff, to those who have come before them. Marie indicated that, with the move to a new system not coming until September 2026, there would be time to plan an event or events that will celebrate and honour the current three primary schools before they close for good.



With that said, Marie emphasised throughout the evening that this decision should be viewed as positive, as exciting, and as a "fresh start" for the children of St Helena that – along with working to COBIS standards – will see St Helena reverse the current downward trend and drive standards, lifting attainment and outcomes of students at primary level, preparing them for success at secondary school and beyond.

With the decision having been made and communicated, Marie indicated that there is much work to do now in preparation for the move, including the development of a new staffing structure for the new schools, which would see staff placed where they are more suited (whether that be EY, KS1 or KS2), while work is already underway to map and design a transport management plan, among other logistics. Works to the school sites are set to take place during school breaks, for example holiday periods, while efforts to become COBIS certified is ongoing and will continue now and beyond the opening of the two new schools in September 2026.

The evening concluded with a few questions before the meeting came to a close. Most in attendance left with mixed emotions, though there was an evident excitement and positivity in the air that this move can, and hopefully will, improve the standards of education for our children at primary level both now and for generations to come.

The full meeting was recorded by SAMS and is available to listen to on the SAMS Podcast page available via www.sams.sh while it will also be repeated again on SAMS Radio 1 – look out for a confirmed time for this on our SAMS Facebook Page.



"Education is currently the Engine of Decline"

Summative Education Review Report published following extensive consultation

Liam Yon, SAMS

St Helena Government, on Friday, 14 March, published a summative Education Review Report, following extensive consultation both within the Education Portfolio, wider stakeholders, visiting expert consultants from Hampshire Local Authority and FCDO, along with the community of St Helena, including parents and guardians, PTA members, and the wider public – all part of the Education review, commissioned last year.

"In 2024, SHG commissioned an Education Review to assess how St Helena's education services can be made sustainable for the future, supporting the island's economic and workforce development," explained SHG. "The review is aimed at enhancing educational attainment and learning outcomes for all residents. The resulting report addresses the key question of standards residents can expect in terms of education."

This "summative" Education Review Report, as put by SHG, "examines the strengths" of the Island's education system and "identifies areas for improvement." The importance of the decision to adopt COBIS standards in September 2024 as the education standards framework for St Helena "is threaded throughout the report," they add.

Noting that "education is an engine of change," SHG reveals how the report "explores how education is currently the engine of decline," here on St Helena.

"The report outlines the case for change and the need for a system-wide school improvement," commented SHG. "The report is a call to arms to the St Helena Government, the UK Government (via the FCDO) and the island's community, to prioritise education for our children and young people, who need an adequate education which raises their aspirations enabling them to fulfil their potential and support St Helena's economic aspirations."

SHG conclude by emphasising how improving education on the Island is "essential to meeting SHG's overall vision of 'A sustainable environment that creates opportunity, inspires social and economic progress, ensuring a better quality of life for all'," before stating that, "this report sets out the opportunities and a clear pathway forward for improvement."

The Education Review Report can be found and viewed via the St Helena Government website.

"You will play a crucial role"

Strict criteria as SHG seek new Non-Executive Director for Board of State-Owned Entities



Liam Yon, SAMS

St Helena Government are currently inviting expressions of interest from person's interested in undertaking the role of Non-Executive Director (NED) on the boards of State-Owned Entities (SOEs) and entities in which SHG has an equity interest – with a strict criteria set.

"As an SHG-appointed NED on SOE boards, you will play a crucial role in aligning entity strategy with government policy and providing financial leadership comparable to a Finance Director," they explain.

As NED, the successful appointee would be expected to represent SHG on the boards of the Bank of St Helena Ltd, Connect St Helena Ltd, St Helena Hotel Development Ltd, St Helena Airport Ltd, and Solomon & Company (St Helena) PLC.

Key responsibilities listed by Government for the role include 'Strategic Alignment' - bridging the gap between entity strategy and government policy; 'Financial Leadership' - providing financial leadership to foster growth, economic development, and reform; 'Collaboration and Communication' - maintaining effective communication and managing relationships with key stakeholders, while working closely with Ministers and Senior Officials to align portfolio direction with SHG policy; and finally, 'Performance and Governance' - driving performance and collaboration within the economic group, critically evaluating spending and planning, overseeing external consulting, and implementing recommendations to enhance corporate governance and accountability between SHG and its SOEs.

SHG go on to state that "to provide the capacity required to help drive improvements in governance and performance across the SOEs," the post of NED, "will be a full-time role," however they add that "consideration may also be given to part-time and remote working options."

According to SHG, "the post holder will be required to be flexible and able to respond to demand and work requirements," while the role "will include contribution to the SOE transformation agenda, in addition to routine attendance at Board Meetings, preparation time, and reporting to Ministers and Officials."

With the NED clearly coming with a big responsibility, the criteria for potential candidates is strict and includes the individual having extensive experience in a similar role; being a CIMA, ACCA or CCAB qualified accountant, or equivalent, with current membership and an up-to-date CPD record; having proven experience at board level in key industries such as utilities, banking, hospitality, insurance, or retail - described as "advantageous"; having a strong background in public sector organisations; having demonstrated political astuteness; and having excellent interpersonal skills, "including listening, negotiating, and the ability to present detailed information effectively."

Currently, this role is held by Phil Sharman, and anyone interested is encouraged to contact Phil for further information about the duties of the post and a copy of the terms of reference. Applications must be sent in prior to 4pm on 28 March 2025.













Emergency Services roll out new free location technology to improve emergency response "where every second counts"

Liam Yon, SAMS

St Helena's Emergency Services have recently announced a rollout of what SHG describe as "innovative location technology" 'what3words' - which is set to improve emergency response time on the Island by helping to pinpoint the exact location of a 999 call, ensuring, they state, that "resources can be dispatched directly to the scene."

SHG gave some background on this new initiative. "When calling the emergency number (999), one of the first questions you'll be asked is 'What is the address of the emergency?'," they explain. "However, pinpointing your exact location on St Helena can be difficult, especially outside of Jamestown. Whilst we don't use postcodes in the same way as the UK or elsewhere in the world, relying on landmarks or general area names like 'near Woody Ridge' or 'above Thompson's Hill' can be vague. Furthermore, many locations are remote, such as sections of the coastal paths, the Peaks National Park, or isolated bays. Describing your location accurately in these areas can be stressful and challenging, potentially delaying vital assistance from the Emergency Services."

To assist with this pertinent issue, SHG have turned to a new location technology service called what3words which they say "provides a simple solution" to this problem on the island. The system works by dividing the world into a grid of 3m by 3m squares, with each square being assigned a unique three-word combination, essentially acting as a precise what3words address.

"Now every front gate, side door, country house entrance and point along an unmarked path has its own what3words address," revealed SHG who exampled what3words address '///rooms.nettles.windowsill' as "a precise spot on Sandy Bay Beach," adding that "a what3words gives callers an easy way to communicate the precise location of where help is needed."

Available in over 60 languages, the what3words system can be obtained through a free to download app for both iOS and Android devices, while their online map can also be accessed via what3words.com. Fortunately, the free app also works offline where there is no internet access as it relies on a device's GPS signal to pinpoint location. This, as detailed by SHG, makes what3words "ideal for use in areas with unreliable data connection, such as beaches, coastal areas and campsites," which are common on an island like St Helena.

"The location of an emergency is vital when responding to those who need us most," commented SHG Emergency Operations Manager, Michael Gaga-Hale. "Time is critical in medical emergencies such as a cardiac arrest, where every second counts. Without a formal address system in St Helena, locating people quickly can be challenging, especially in high-pressure situations. As our workforce changes, we are less able to rely on responders' local knowledge, making accurate location information even more important."

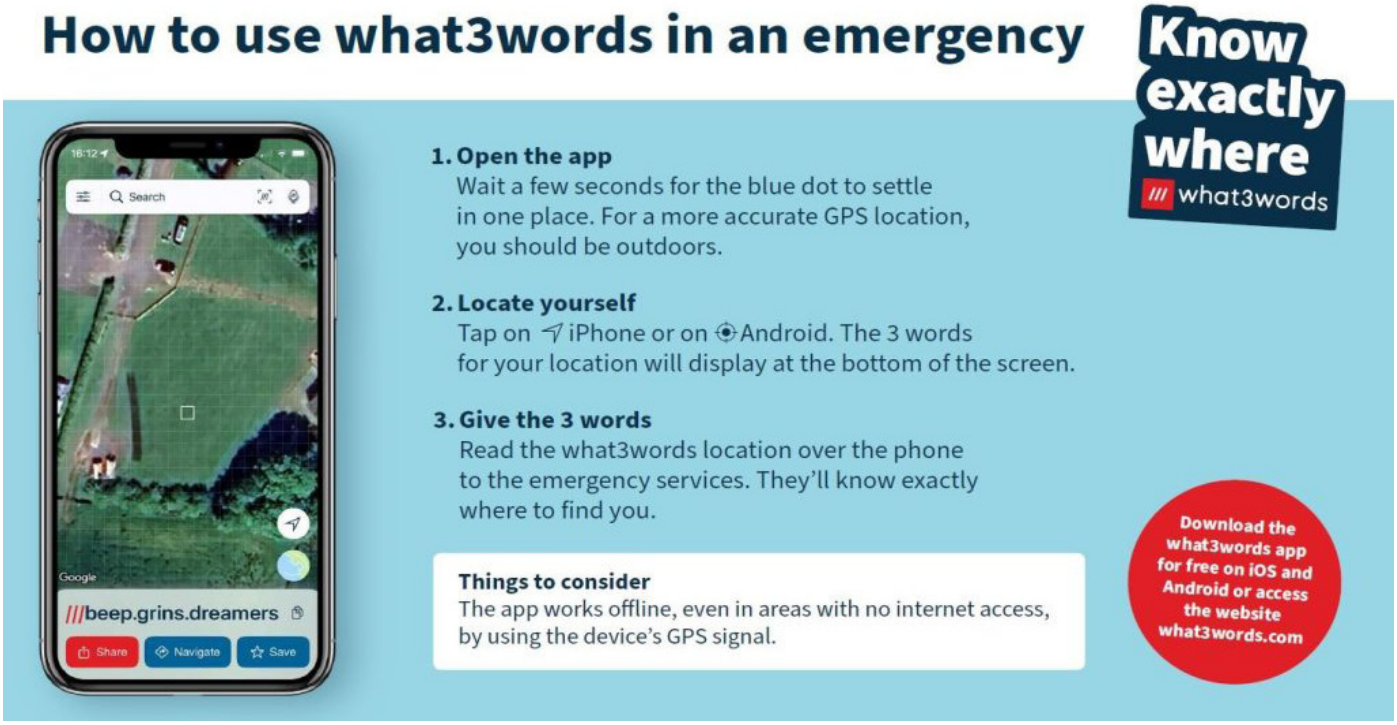
The what3words system is easy to use and, once downloaded, requires users to open the app, tap the location icon which will reveal the three-word combination of the specific location at the bottom of the screen, which can then be read – either in full, or for difficult words, letter-by-letter – to the emergency operator during the 999 call.

"St Helena is home to some of the world's most unique and remote landscapes, which can present challenges for incident response," commented Chris Sheldrick, Co-Founder and CEO of what3words. "We're incredibly proud our technology is supporting the island's emergency services, helping to save time, resources and in some cases, lives. By providing a simple way to communicate precise locations,

what3words will help enhance the safety of local residents and visitors exploring the island's stunning scenery."

To learn more and see how to use this useful, potentially lifesaving location system, SHG are encouraging members of the public to attend the Ambulance Services Stand during Career's Fair today, where they will be on-hand to assist.

"'what3words' provides a simple and precise way to share your exact location, helping us find you sooner," concluded Michael Gaga-Hale. "We urge everyone in the community to download the free app and share it with family, friends, and colleagues. You never know when you might need to call for help."



PUBLIC SOLICITOR OFFICE

Lay Advocates Recruitment

Two Positions Open

Judge Brian Barker KC during a 2023 review of legal services on St Helena praised the role of the lay advocate:

> *"The Lay Advocate System is a tradition in the islands where highly regarded members of the community have rights of advocacy and can be asked to advise and sometimes represent St Helenians in both criminal and civil mattes …. Their community knowledge often allows them to resolve issues without the need to come to court"*

If you think you could be a lay advocate or would like some more information please contact the Public Solicitor's Office on 23008 or the Public Solicitor on walter.scott@publicsolicitor.com and you will be supplied with more information.

As self-employed advisors, lay advocates are supported in their important role by the Public Solicitor's Office but are independent of the PSO and enjoy the freedom of setting their own hours and working at their own pace.

The role is challenging and can be very busy. Lay advocates need to be available to attend the police station (often out of hours) and court for criminal matters.

The role is financially rewarded through the Legal Assistance Fund depending on experience and hours worked per month. Full details can be made available on request.

If you are interested in the role please send a Letter of Interest outlining why you think you would make a good lay advocate to walter.scott@publicsolicitor.com by no later than the 14 April 2025.

Got the MAGIC in me!

Comprehensive Major Incident MAGIC training delivered to local agencies



Delegates from various key agencies on island

Liam Yon, SAMS

St Helena's major incident capabilities have been boosted through the recent delivery of a comprehensive training programme to local agencies, offered by the International Police Assistance Service (IPAS) and funded by the FCDO through the Integrated Security Fund's Justice Programme.

Those having partaken in and completed the training include representatives from key agencies across St Helena Government, including their Emergency Services and Emergency Planning teams, Port Control, the Communications Hub, and staff from the Education, Skills & Employment, Health & Social Care, and Environment, Natural Resources & Planning portfolios. Other key participants included St Helena Airport, the Governor's Office, and Solomon & Company (St Helena) Plc.

This "comprehensive" Multi-Agency Gold Incident Command (MAGIC) training programme was, according to SHG, "designed to enhance participants ability to effectively manage and respond to major incidents," adding that the training, "focused on developing delegates' confidence, understanding, and ability to perform the critical role of Gold Commander."

Three trainers – Assistant Chief Constable, Mark Williams, and UK College of Policing MAGIC delivery team, Tony Brown and Graham Ellis – delivered the training on-island.

"It was a great privilege to be invited to St Helena to deliver a



Deputy Emergency Planning Manager, Anel O'Bey, presents the delivery team, Graham Ellis (far left), Tony Brown and Mark Williams with a 'thank you' gift.



SSHA Portfolio Director, Alex Mitham, receives his certificate for completing the MAGIC training

MAGIC course, and to meet with the island's senior politicians and leaders at an executive briefing session," commented Tony and Graham. "The four-day course saw 27 strategic leaders from St Helena's emergency and public services come together to be trained in effective strategic management of Major Incident situations, with a specific focus on close multi-agency working. This is the same course undertaken by all 'Category 1 Agency' strategic leaders in the UK."

The trainers report that "the level of engagement, professionalism and enthusiasm demonstrated by all of the course delegates was something that they should all be extremely proud of," adding that it also "made delivery of the course and the multi-agency exercise an extremely rewarding experience for everyone involved."

According to SHG, this MAGIC training programme aimed to equip participants with the skills necessary to define the roles and responsibilities of different agencies during a major incident; take strategic 'Gold' command of a major incident; plan, implement, and review civil contingency plans and multi-agency communication strategies; and understand the legal framework of a civil emergency.

They add that, "through interactive exercises, scenario-based simulations, and expert instruction, delegates gained valuable insights into the complexities of multi-agency coordination and strategic decision-making in high-pressure situations."

Trainer's Tony and Graham concluded that "the course allowed for in-depth discussions around numerous challenges that may present during real-life emergency situations," adding that, "again, the level of mature engagement and discussion meant that challenges and solutions were openly discussed with consensus being achieved," during the sessions.

"The St Helena Government can be proud of the effort and dedication demonstrated by all of the delegates, and assured that the course was able to deliver improvements in the collective engagement of all agencies required to prepare for, respond to and recover from major emergencies," they said.

Assistant Chief Constable, Mark Williams – Head of UK National Police Coordination Centre and National Police Chiefs' Council lead for Civil Contingencies – who assisted with the delivery of the training programme to local agencies, described the course as, "a fantastic opportunity to work with the Governor, Ministers, and other public sector leaders in St Helena."

"Being here in person with colleagues from the College of Policing, allowed me to better understand the unique challenges the island has," he continued. "My colleagues and I were able to share our collective experience and lessons learned from the response to major incidents in the United Kingdom."

Mark further added that he is "certain that the delegates got a huge amount of learning from it and it was fantastic to see the enthusiasm, professionalism and commitment every one of them showed over the week."

Commenting from SHG's perspective, Chief Secretary, Susan O'Bey, remarked that "the MAGIC course is very relevant to St Helena where multi-agency collaboration in a major incident is hugely important, particularly given our geographical isolation."

Susan noted how "the course is designed to support those who are called on to respond to major incidents and help participants to build confidence, and strengthen individual capacity to carry out strategic command roles," adding that the four-day course "was well received" by delegates.

"Representatives attended from all of the emergency services, and other key services, including the Airport and Solomon's and Co, and all participants found it extremely beneficial," she reports. "Courses such as these are vital in shaping and delivering our response to emergencies, and the lessons learned from this training will equip senior leaders to better understand each other's operating environments, and enable them to operate more effectively in situations requiring a multi-agency response."

The Chief Secretary also sought to thank the trainers for "their excellent delivery" of this vital training, before also showing gratitude to the FCDO for the funding to allow this training to take place on the island.



Graham Ellis delivering the training to the delegates

A Step Back

Middle Landing Steps closed for additional works



Liam Yon, SAMS

The Programme Management Office (PMO) has informed that the Middle Landing Steps at the Wharf is currently closed for essential maintenance which started on Wednesday of last week.

These steps were only recently subject to rehabilitation works by local contractor, Ambledale Workshop Ltd, during the first half of last year as one of a number of micro-projects funded under the Economic Development Investment Programme for that financial year.

SHG have however since advised that additional work is required on the lower step under the defects period of the original contract, with a closure of around six weeks expected.

They add that, for the first week, the Middle Landing Steps will be completely closed while the contractor carries out excavation works, however once this phase of work is complete, the steps will be partially reopened, with appropriate signage to guide the public being put in place.

The steps will full reopen once all works are completed.









"Empowering our Youth to become advocates for Recycling"

Each Primary School represented as Recycling Superhero Competition Winners announced



Liam Yon, SAMS

As part of the South Atlantic Plastic's Project, the Island's Waste Management Services, in partnership with the St Helena National Trust (SHNT) and Zoological Society of London (ZSL), recently ran a competition to design a recycling superhero for St Helena – with the winners having been chosen "after careful consideration" by the judging panel and announced on Tuesday, in line with Global Recycling Day.

Aimed at primary-aged school children on the island, SHG reports how the competition, "inspired some fantastic and creative entries," making it difficult for the judging panel to decide on the eventual winners. However, "after careful consideration" the winners have been chosen with each Island Primary School represented in the top three entries.

Pilling Primary's Hari Stead was awarded first place; followed by St Paul's Primary's Autumn Benjamin in second; and Harford Primary's Emma Jacobs in third.

"We extend congratulations to Hari Stead, Autumn Benjamin, and Emma Jacobs for their imaginative designs," commented SHG. "The announcement of today's winners coincides with Global Recycling Day celebrated annually today, 18 March. This annual event serves as a powerful reminder of the critical role recycling plays in safeguarding our planet's resources and fostering a sustainable future. By empowering our youth to become advocates for recycling, we are investing in a healthier and more environmentally conscious St Helena."

In addition to the selected winners, SHG also informed how "a final superhero design has been created, incorporating elements from all three winning entries" and that this design "will be used in upcoming campaigns" to promote and encourage recycling on the Island.

"The winning designs will play a key role in promoting recycling awareness on St Helena," they said. "We would like to thank all the learners who participated in the competition, their schools, and our partners, SHNT and ZSL, for making this initiative a success."



1st Place Winner Hari Stead's design of a 'Wirebird Warrior'



2nd Place Winner Autumn Benjamin's 'Ms Ebony'



3rd Place Winner Emma Jacobs' 'I Recycle, What's your Super Power'

SAMS RADIO 1 SCHEDULE

SAMS Radio 1

102.7 (Jamestown) • 90.5 (High Knoll) • 105.1 (Sunberry) • 105.3 (Blue Hill)
Streaming live via www.sams.sh/radio.html

FRI. MAR 21
- 7am -10am: Sunrise show with Luke Bennett
- 11am: American Connections (Repeat)
- 2pm: Our Show (Repeat)
- 5:30-7pm: OUT OUT! with Liam
- 7:30pm: Country Classics (Repeat)

SAT. MAR 22
- 9am-12 Noon: Saturday Show with Demy Herne
- 12noon-3pm: Select committee 2 hearing (repeat)
- 3-5pm: Modern Country Chart with Donna Crowie (Repeat)
- 8:30pm: Out Out (repeat)

SUN. MAR 23
- 7am-noon: Sunday Show with Luke Bennett
- 1pm : Interview Hour
- 3-4:30pm: UK Chart Show with Demy Herne
- 5pm: In Scope
- 7pm: Anglican Church Service
- 20:30: Classical Compilations

MON. MAR 24
- 7am-9am: Sunrise with Luke Bennett
- 10am: Select Committee 1 hearing
- 5:30pm: Country Classics
- 7:30pm: Sound of the 80's with John Turner

TUE. MAR 25
- 7am-9:00am: Morning Show with Demy
- 10am : Ministers Question Time
- 11am-1pm: Vibes with Annika
- 2pm: In Scope
- 3:30pm: American Connections with Brian Clough
- 5:30-7pm: Uk chart Show with Demy Herne
- 7:30pm: Classical Compilations

WED. MAR 26
- 7am-8:30am : Sunrise with Deon
- 8:30am-10:30am: Our Show
- 11am-1pm: Northward sounds with Tony Leo
- 1pm-3pm: 1548 with Ferdie
- 4-7pm: Afternoon Drive with Luke Bennett
- 7:30pm: Vibes

THU. MAR 27
- 7am-10am: Sunrise with Luke and Liam
- 1pm: Lunchtime vibes with Demy
- 4pm: Sounds of the 80's
- 5-7pm: Modern Country Chart with Donna Crowie
- 7:30pm: In Scope

Reach us on ***22727*** or at ***news@sams.sh***

sure

Bringing you the

BBC World Service

100.7 (Briars)
88.1 (High Knoll)
102.7 (Blue Hill)

Featured this Week



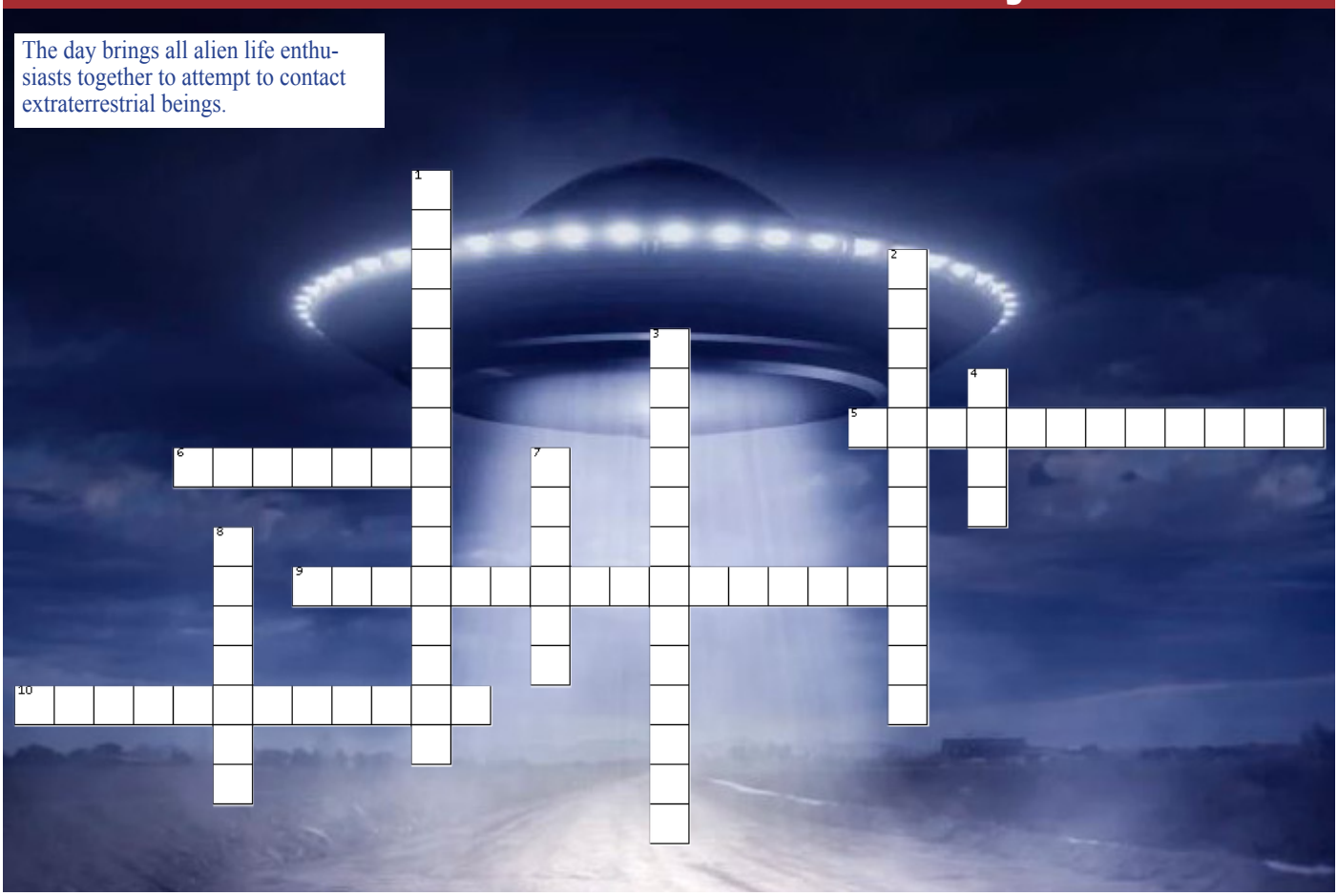
Join Demy and Donna on Wednesday, 26 March, where they will be presenting another edition of 'Our Show' with the theme being 'Mothers Day'. During this show, a competition will be held where various prizes will be up for grabs, so don't forget to tune into SAMS Radio 1 for the Our Show Mothers Day Special!

Local news and notices:
7am, 10am, noon, 5pm, 7pm, 10pm

SAMS South Atlantic Media Services Ltd

Crossword: World Contact Day

The day brings all alien life enthusiasts together to attempt to contact extraterrestrial beings.



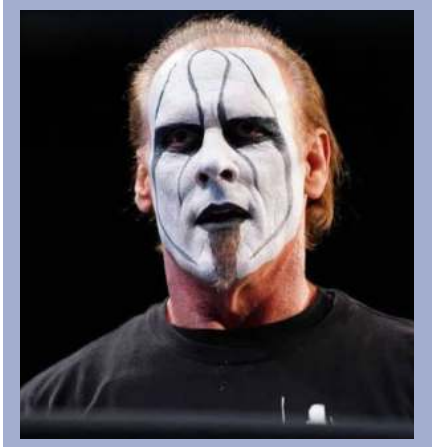
ACROSS

5. In what South African country is the film 'District Nine' based?
6. In what American city does 'Men in Black' take place? (3,4)
9. What does ET stand for? (5,11)
10. Day In what movie did aliens attack the World on the Fourth of July weekend? (12,3)

DOWN

1. What ranch in America is famous for UFO sightings? (10,5)
2. What is the name for the study of extraterrestrial life in science?
3. Who starred alongside Will Smith in 'Men in Black'? (5,3,5)
4. National Aeronautics and Space Administration is more widely known as what?
7. UFO stands for Unidentified Flying what?
8. What place in New Mexico is famous for UFO sightings?

Famous Birthday on 20 March



Sting (65)

Sentinel Joke of the day

Teacher: "If you had one dollar and you asked your father for another, how many dollars would you have?" Vincent: "One dollar." Teacher: "You don't know your arithmetic." Vincent: "You don't know my father."

Rebus Puzzle:

Figure out the phrase



Last week's Crossword Answers

Trees

ACROSS

4. Amazon
5. Resin
6. CoastalRedwood
8. BodhiTree
10. CacaoTree

DOWN

1. Gin
2. HarryPotter
3. Mapletree
7. Oak
9. Ebony

Rebus Answers:

1. Headquarters, 2. Pardon me

IN SCOPE: RECAPPED



Anita Robbertse, SAMS

Minister for H&SC, Martin Henry and Tim McDermott (Head of Clinical Governance for H&SC) had a discussion on the role and importance of compliance in the Health and Social Care Portfolio on In Scope this week.

In the H&SC Portfolio a lot of work has been done towards putting systems and procedures in place that will transcend individuals and create a stable environment and framework to work within. These guidelines will change over time as needed, but will provide a solid base to work from. Future changes to policies will be presented to the advisory board before it can be implemented. Policies will also be reviewed on a regular basis to ensure that all procedures are current and up to date with the ever-changing landscape of health and social care.

One of the key roles Tim has to perform is the oversight of compliance matrices and operations in H&SC. Clinical governance brings together data from key functions such as complaints management, incident reporting, risk register and performance monitoring to measure the data against matrices to ensure patients are safe when making use of the services provided by the H&SC Portfolio. To achieve this clear standards have to be set whilst also tracking the risks and continuously reviewing systems to make sure that the best possible, safe and legal care is provided to patients. It is about following rules and regulations to make sure people are safe and protected while also making sure they are receiving good care, being treated with dignity and are not put at risk ensuring better outcomes for everyone, staff and patients. Compliance is also about protecting staff by providing boundaries (set out in policies and procedures) within which they have to operate taking the resource and equipment constraints on St Helena into consideration. This framework reduces the risk to patients and standardises care provision while also ensuring that the service complies with the regulations, laws and ordinances. Tim assured listeners that while we do not have all the amenities here on island, the H&SC system here still provides services to a high standard through a modern health care system. The aim is always to provide the best possible services with the limited budget and staff compliment available on island.

When starting the review process there were hundreds of policies and procedures in the H&SC Portfolio, many of which were irrelevant to the healthcare system on island as they were simply transferred from the NHS system. The whole system had to be reviewed to ensure that a new framework could be put in place that could endure into the future creating an organisational or corporate memory. After the review there are now a total of 38 operational policies and 33 procedures in place with a small number of specific standard operating procedures that guides the care provided by all staff members of the H&SC Portfolio. These policies and procedures are now up to date and tailored to the needs of St Helena while also reflecting the best clinical guidance here on island.

The policies and procedures are assessed in a variety of ways, one of which is the assessment of how complaints received are dealt with and also the way incidents are handled. Complaints can assist in ensuring that things that go wrong can be addressed to avoid the same thing happening in the future. Complaints and incident management are not about apportioning blame, but about how to improve the service in the future by taking remedial action. In

addition to these experience-based measurements there are a lot of empirical data that will be used to measure compliance. Caesar Nayoto supports Tim in measuring performance on a daily basis by performing a crucial role in overseeing financial and non-financial performance metrics of the portfolio. As part of his role he analyses and interprets the available data related to the entire Health and Social Care Portfolio to present to the Ministerial advisory board ensuring that goals are achieved in line with the policies and procedures set out. Tim presents data and risk assessments as well as complaints and any other issues to the Advisory Board where this information will be discussed to find relevant solutions for problems or make changes to policies when moving forward.

The next topic discussed was the issue and cost implications of missed appointments within the Health care Portfolio. One of the risks on the risk register is the issue surrounding the availability of GP appointments. Although there is a general perception that GP appointments are difficult to come by, data collected from the 1st of October 2024 to the 1st of February 2025, showed that 82% of people calling to make appointments were able to obtain an appointment within 10 days which constitutes very good numbers. Over 50% of these appointments were obtained within the same week. Nurses in Jamestown see over 60 patients per week with over 1058 GP visits during the same time period (01/10/2024 to 01/02/2025).

One of the biggest challenges for the Health care Portfolio is missed appointments. In the first six weeks of 2025, 48 appointments were missed due to people not attending their scheduled appointment. In practice this equates to an entire week of appointments for a GP. This has huge financial implications and causes unnecessary strain on an already limited budget but also has a knock-on effect for patients trying to make an appointment to see a GP. It is essential for people who are unable to attend an appointment to call to cancel as the time slots can then be allocated to people on a waiting list enabling them to consult a GP sooner. This situation cannot be sustained in the future and in the long run options to charge for missed appointments might as a last resort be considered as is the case almost everywhere else. This trend also holds true for dental appointments causing very long waiting periods and also placing added strain on the emergency dental clinic as patients will then revert to going for emergency treatment after missing their scheduled appointment due to experiencing pain. We all have a responsibility to the community to ensure we attend our appointments. Another area in health care that struggles even more with missed appointments is the gynaecology section where 1 in every 6 people does not show up for their appointments. Recently the team have started tracking individuals who routinely miss appointments and it was found that there are a number of people who routinely make appointments and do not show up for them. The public was reminded how crucial it is to attend appointments as missing appointments is having a very negative impact on the service and on other patients and public finance as a whole.

Another area that is causing concern is the growing incidences of aggression towards and abuse of Health and Social Care staff by members of the public. Although it is understandable that people who are unwell might feel frustrated and stressed, it is never acceptable to take this out on staff. The hospital has a zero-tolerance policy to this kind of behaviour and they are working with the police to put a stop to these kinds of incidents. Legal action can and will be taken if necessary to deal with abusive behaviour and threats. This unacceptable behaviour has to be stopped as staff members deserve to work in a safe environment where they are trying to deliver the best service they can with the means at their disposal.

The whole restructuring and review of policies and procedures within the Health and Social Care Portfolio was aimed at putting systems in place that will ensure continuity in how the service operates in the future. This is one of the reasons specialists are brought in with their equipment and teams to perform treatments here as this saves on the cost of having to stock for example large amounts of orthopaedic stock that cannot be used and becomes obsolete. Instead visiting specialists will bring their own equipment with them and will only charge for stock used. Another improvement is the setting of a drug formulary that provides guidelines as to which drugs are kept in stock and has to be prescribed by the doctors instead of having to bring in various kinds of the same drug leading to expenses incurred by large amounts of drugs that will then become outdated. Another positive for H&SC is the acquisition of a new CT scanner which has greatly improved diagnostic capabilities on island, ensuring that a lot of tests can now be done on island instead of sending patients abroad for testing.

Minister Henry ended off the program by reiterating that the Health and Social Care system is a public asset for all who live on the island to benefit us all. We all need to contribute to the system in a positive way to make the best of health and social care on St Helena to enable the best care to be available to the entire community here now and in the future.

NOTICE

LEGISLATIVE COUNCIL MEETING

THURSDAY 27 MARCH 2025

The first sitting of the twentieth meeting of St Helena Legislative Council will take place on Thursday, 27 March 2025, at 10am, in the Council Chamber.

The meeting will be broadcast live via South Atlantic Media Services (SAMS) Radio 1.

The Order Paper currently includes nine Sessional Papers, 15 questions for oral response and one motion for debate, namely the Third Supplementary Appropriation (2024/2025) Bill, 2024, which can be viewed on the SHG website at www.sainthelena.gov.sh/government/legislative-council/bills-for-an-ordinance/. The meeting will conclude with the customary Adjournment Debate, during which each Elected Member will have the opportunity to raise various issues.

The Order Paper, which is subject to change, can be viewed on the SHG website at: https://www.sainthelena.gov.sh/government/legislative-council/order-papers/.

Legislative Council, 18 March 2025

For the Record

11,000 vinyl records from Radio St Helena out for tender



Liam Yon, SAMS

Traditional music lovers and those who keep and collect vinyl records will be excited to hear that some 11,000 vinyl records, previously of the old Radio St Helena, is currently up for sale with SHG inviting tenders from those interested on the Island.

"The Central Support Service invites bids for the vinyl record collection which was the property of the former 'Radio St Helena'," they said in a recent notice. "The collection is offered for sale on an 'as is' basis as one lot of approximately 11,000 vinyl records comprising a mix of country, pop, rock, classical, children's, musicals, jazz, instrumental and sacred music genres and styles, at 45, 33 and a few 78 rpm speeds."

SHG went on to note that "that the condition of the records varies" adding that "some wear should be expected due to age and previous use."

Anyone interested in procuring this impressive load of vinyl records are encouraged to contact Custodian of Records, Karen Henry, at the Castle for full details on the collection.

Those wanting to make an offer must do so via the instructions given from SHG.

"All tenders must be submitted in a plain sealed envelope marked 'Tender Reference Vinyl Record Collection' and placed in the Tender Box, in the Castle Reception, by no later than 3.30pm on Friday, 21 March," they detail.

SHG did however add that, "the Central Support Service is not obliged to accept any offers that may be received," meaning if it is felt that no suitable offers are received then the records may not be sold.



Book of the Week

Public Library Service



This Man Must Die by William W Johnstone

In the criminal underworld of Laramie County, Lucien Clay was king. He terrorized the locals, robbed the coffers, and ruled the place with an iron fist. Thankfully he's behind bars nowalong with a load of other lowlife scumthanks to Laramie's new sheriff, Buck Trammel. Unfortunately, Buck can only enforce the law while others specialise in working around it: namely, lawyers. And no lawyer is more crooked or corrupt than the belly-crawling snake Clay hired to get him out. By any means possible. Their breakout plan is simple: The lawyer will wait until midnight. Then he'll break in to the county jail to bust his client out. He'll scale the walls, kill the guards, ambush the deputies, and release the prisoner. There's just one catch: As soon as Clay is freed, the other convicts want out, too. Which sparks total chaos in the prison, creates a distraction for Clayand unleashes a bloodsoaked night of murderous mayhem the new sheriff will never forget. If he survives.

Please reserve by contacting the following:-
Telephone Number: 22580
Email: publiclibrary@helanta.co.sh

"Super Special" Nate

Young Saint honoured for his creative talents with "special tea party" in the Governor's Office



Nathaniel receiving his prize from HE Governor Phillips

Liam Yon, SAMS

One young Saint had his day made back on Thursday, 6 March, when 9-year-old Nathaniel Benjamin was honoured for his incredible creative talents by being invited to what has been described as "a special tea party" with his family and His Excellency Governor Nigel Phillips.

"Nathaniel Benjamin of Pilling Primary School was honoured at a special tea party held in the Governor's Office," reported SHG. "This celebration recognised Nathaniel's winning design in the annual Christmas card competition."

The release goes on to recognise how this is not the first time Nathaniel's artistic eye has seen him win the annual Christmas card competition run by the Governor's Office, with the youngster having also received first place back in 2022, when he was a student of St Paul's Primary School – making it two wins in three years for Nathaniel.

To celebrate and honour his success, Nathaniel enjoyed an afternoon of treats and prizes in the Governor's Office, The Castle, joined by parents, Dane and Sarah-Ellen, his younger brother, Kayden, Lady Emma Phillips, and also, to his joy, the Governor's dog, Worsley.

"The overall experience of meeting the Governor and his wife again in his office was wonderful and made me feel super special," commented Nate. "They have lovely manners and I was so excited to see all of the Governors cool Lego creations. The food was also really tasty, especially the cheese straws."

Nate revealed how he "loved that he got to give their dog a treat," while he was happy to be given a tour of the Council Chambers – where important Island issues are often discussed. Nate said that "if he works hard and becomes Governor he would also put his Lego figures in his office."

Love the ambition Nate, congratulations and keep up the good work!



Nathaniel and his parents opening his prize



Nathaniel's winning card design

NOTICE BOARD

St Helena Government

COMMERCIAL PROPERTY FOR LEASE

3 BUSINESS UNITS FOR LEASE

Known as units 3, 4 & 5 situated within the Market, Jamestown on the first floor. These units offer a great space for new businesses, being in a prime location within Jamestown.

These units are being advertised as open market tender, the terms of use will be subject to negotiation between SHG and the preferred bidder.

Main conditions for occupancy of the units are:

⇒ Minimum operating hours of 20, which shall include a least one peak interval for example: 07:00—09:00, 12:00—14:00 and 16:00—18:00.

⇒ Lease term: 5 years.

⇒ Rent per month, to be paid on the first of every month:

Unit 3

Year	Monthly rent
1	£87.83
2	£99.19 + RPI
3	£110.55 + RPI
4	£121.91 + RPI
5	£133.27 + RPI

Unit 4

Year	Monthly rent
1	£52.48
2	£64.18 + RPI
3	£75.88 + RPI
4	£87.58 + RPI
5	£99.28 + RPI

Unit 5

Year	Monthly rent
1	£54.20
2	£67.72 + RPI
3	£81.04 + RPI
4	£94.46 + RPI
5	£107.88 + RPI

The closing date for tenders for the **Business Units** is; Friday 28th March 2025 at 12 noon.

For more information please contact: Head of Trade and Investment on tele: 22470 or via email:

Mchael.ormrod@sainthelena.gov.sh

Or alternatively, please collect the forms from The Castle, Jamestown.

Connect SAINT HELENA LTD

MONTHLY UTILITY BILLING FOR COMMERCIAL CUSTOMERS

Customers may recollect that Connect Saint Helena Ltd has introduced the option for businesses to be billed for utilities on a monthly basis instead of the traditional quarterly billing cycle. This initiative aims to provide businesses with timely information about their electricity and water usage, allowing them to forecast and manage their expenses more accurately.

A number of businesses have already taken advantage of this opportunity and the initiative has now operated successfully over a number of months. Connect Saint Helena Ltd would like to thank those customers that have provided feedback.

Connect Saint Helena Ltd is pleased to announce that monthly billing for commercial consumers will continue and that consideration is being given to expanding this service.

Businesses that have not yet signed up for monthly billing and wish to do so are encouraged to contact Connect Saint Helena Ltd at enquiries@connect.co.sh. Our team is ready to assist you in transitioning to this more convenient billing option.

Looking ahead, Connect Saint Helena Ltd is considering offering monthly billing to all our customers, ensuring that everyone can benefit from the advantages of more frequent billing and better utility management.

For more information, please contact us on tel. 22255, email enquiries@connect.co.sh or visit our website at www.connect.co.sh.

19 March 2025

St Helena Government

Property Disposal and Purchase Policy 2024

AIMS AND OBJECTIVES

THIS POLICY SUPPORTS THE SHG 10-YEAR PLAN BY:

Developing effective property infrastructure and generating revenue from government assets	Contributing to sustainability through environmentally responsible development	Simplifying processes to facilitate ease of doing business with SHG

THIS POLICY AIMS TO:

Establish clear criteria for identifying and declaring surplus property.	Ensure equitable, timely, and customer-focused processes in the disposal of Crown property	Provide transparency, governance and oversight	Align authority for decision-making with Ministerial governance reducing reliance on committees	Confirm the Head of Property's authority in property transactions	Ensure value for money in all transactions

The Property Disposal and Purchase Policy 2024 aligns with the Sustainable Economic Development Strategy 2023-2033 and related policies, including those concerning Immigration, Stamp Duties, Forestry Land Release, Investment, and Rents, Fees, and Charges.

Vacancy

Shop Floor Assistant

Since 1790

Salary for the post will commence at £698.00 per month (£8,376 per annum)

Solomon & Company (St Helena) Plc has a vacancy within The Star for a Shop Floor Assistant.

As the Shop Floor Assistant you will help ensure that The Star is fully stocked at all times, undertake cleaning and up-keep of stockrooms and support the day-to-day running of the shop, ensuring a high standard of customer service.

Interested Persons Should:

- Possess knowledge and experience of stock control
- Possess knowledge and skills of food safety
- Be customer focused and target driven
- Possess experience in working in a customer facing environment and have excellent customer service skills
- Be competent in Maths, English and IT
- Be self-motivated and able to work well as part of a team
- Be able to undertake physically demanding and manual handling duties
- Have the ability to multi-task in a fast-paced environment.
- Be able to work on weekends

For further information, including the Company's attractive benefits package contact:

Charlotte Williams (Grocery Manager (The star & Butchery) via 22683 charlotte.williams@solomons.co.sh

Application forms may be collected from Solomons Main Office Reception, Jamestown or alternatively an electronic copy can be requested via hradmin@solomons.co.sh and completed forms should be returned to Anya Thomas, Human Resources Organisation & Development Officer, Solomons Main Office, Jamestown by **Thursday, 03 April 2025.**

Solomon & Company (St Helena) Plc offers an attractive benefits package to Employees which includes but are not limited to:

- Pension Contributions
- Staff Discounts

NOTICE BOARD

Vacancy

Maintenance Technician / Trainee Operator

Salary for the post will be £15,036 per annum (£1,253 per month)

Job Outline:

To provide mechanical maintenance on aviation equipment and to support aircraft refuelling when required.

Interested Persons Should:

- Have previous experience in a mechanical and/or electrical maintenance role
- Have GCSE Grade c or above in English, Mathematics and Science
- Be able to work within a small team
- Be computer-literate
- Be able to work and remain calm under pressure
- Be able to work unsupervised
- Have previous experience in a potentially hazardous atmosphere and/or with hazardous substances
- Have knowledge of basic health and safety standards
- Be available to work on weekends and to attend emergency / unscheduled aircraft
- Be in possession of a valid driver's license (J4 desirable)

For further information, including the Company's attractive benefits package contact:

Mr Carlos Soto. Aviation Fuels Manager 25662 aviationmanager.solomons@solomons.co.sh

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- Pension Contributions
- Staff Discounts

Vacancy

Agencies Business Coordinator

Salary for the post will commence at £12,708 per annum (£1,059 per month)

Solomon & Company (St Helena) Plc has a vacancy within the Agencies Department for an Agencies Business Coordinator.

As the Agencies Business Coordinator, you will assist the General Manager (Agencies) with the day-to-day administration of the Agencies Division to meet operational and strategic objectives within departmental budgeted targets and against the Company Strategic Plan.

Interested Persons Should:

- Have Grade C or above in GCSE Maths & English or equivalent and possess competency in IT
- Possess excellent organisation, interpersonal & communication skills with the ability to liaise with stakeholders on various levels
- Be highly analytical with a high degree of attention to detail
- Possess experience with performing general administrative duties
- Have the ability to multitask, organise workload and meet tight deadlines in a fast-paced environment
- Be target driven and committed to service excellence
- Be able to work independently and use own initiative to problem solve
- Be able to work outside of normal working hours as required.

For further information, including the Company's attractive benefits package contact:

Jason Thomas – General Manager (Agencies) via 22523 gm-agencies@solomons.co.sh

Application forms may be collected from Solomons Main Office Reception, Jamestown or alternatively an electronic copy can be requested via hradmin@solomons.co.sh and completed forms should be returned to Anya Thomas, Human Resources Organisation & Development Officer, Solomons Main Office, Jamestown by **Thursday, 03 April 2025.**

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- Staff Discounts

Appointment of Justices of the Peace

Under the Magistrates' Court Ordinance, the Governor may appoint any person who appears to be suitable to perform the duties of the office, but section 90(4) of the Constitution requires the Governor to act in accordance with the advice of the Judicial Service Commission. It is hoped that the Commission will be able to meet in the near future to make recommendations to the Governor.

Expressions of interest are therefore invited from persons who wish to be considered for appointment. Public officers are now entitled to serve as judicial officers on the basis that is consistent with the independence of the judiciary and with the efficiency of the public service.

The main function of Justices of the Peace is to participate in the sittings of the Magistrates' Court. There is a regular sitting each Thursday morning, for which a rota is published well in advance, and occasional special sittings to deal with urgent business or trials. Justices also have a number of out-of-court functions in relation to issuing summonses and warrants, and countersigning various formal documents. The position is by tradition an honorary one, but a monthly retainer is paid, plus an allowance for each court sitting.

Further information can be obtained by speaking to any of the current Justices, or from the Clerk of the Peace:

Yvonne Williams
Judicial Services
Jamestown
Tel: 22340
Email: yvonne.williams@judicialservices.sh.

Expressions of Interest should be submitted to the Clerk of the Peace, in writing, to arrive by 4pm on Friday 28th March 2025. A form is available from the Clerk, and its use is encouraged, but letters will be accepted.

Yvonne Williams, Clerk of the Peace
11th March 2025.

ST HELENA NATIONAL TRUST

Bone Shark Festival Postponed

The St Helena National Trust regrets to announce that the highly anticipated Bone Shark Festival, which celebrates the island's incredible whale sharks, has been postponed due to logistical challenges.

We sincerely apologise for any inconvenience this may cause and appreciate the enthusiasm and support from our community, partners, and visitors. The festival, which combines science, conservation, and community celebration, remains a key event in our calendar, and we are committed to delivering this beloved event at a later date.

A new date for the festival will be announced soon. We are excited to use this extra time to enhance the event and ensure it will be memorable for everyone involved.

Thank you for your patience and continued support. We look forward to celebrating St Helena's favourite marine creature together soon!

NOTICE BOARD

DIOCESE OF SAINT HELENA

The Parish of St Paul's		
Sunday 23rd March 2025– 3rd Sunday in Lent		
8.00 a.m.	Eucharist	Cathedral
9.30 a.m.	Eucharist	St Andrew
11.15 a.m.	Eucharist	St Helena & The Cross
5.00 p.m.	Choral Evensong	Cathedral
The Parish of St James		
Sunday 23rd March 2025 – 3rd Sunday in Lent		
9.30 a.m.	Eucharist	St James
	Thursday 27th March	
7.00 p.m.	Eucharist with Healing	St John

The Parish of St Matthew		
Sunday 23rd March 2025 – 3rd Sunday in Lent		
11.15 a.m.	Eucharist	St Matthew
	Tuesday 25th March	
7.00 p.m.	Evening Prayer/Alpha	St Mark



Church Notices

We warmly invite you to join us for:

Outreach Programme/Prayer

Saturday 22nd March 2025 at 9.30am @ Half Tree Hollow

~

Praise and Worship Service

Sunday 23rd March 2025 at 11:00am
Kid Zone (Sunday School) at 11:00am
@ The Rock Christian Fellowship Centre, Longwood Avenue.

~

Cell Meetings

Tuesday 25th March 2025
Cape Villa-5.00pm
Jamestown at 7:00 pm, (Contact: Catherine on 64352 for details)
Wednesday 26th March 2025
The Rock Christian Fellowship, Longwood Avenue at 6:00pm
(Contact: Priscilla 51919 for details)

~

Christian Gift/bookshop & DVD rental

The Christian gift/bookshop & DVD rental
(as well as second-hand goods shop) is available.
For further information contact Priscilla: 51919.

LIVE HEARING OF SELECT COMMITTEE 1 – MONDAY 24 MARCH 2025

Select Committee 1 will hold its third live hearing in the Council Chamber, The Castle on Monday24 March 2025. The topic under scrutinyis**Health &Social Care: Provision of Facilities and Services** with the focus primarily on the following:

- ***Hospital (including Palliative care)***
- ***Community Care Centre, Sheltered Accommodation and Domiciliary Care***
- ***Safe Haven and Children's Home.***

The live hearing inquiry will focus on a report which was submitted to the Select Committee by the Equality and Human Rights Commission, and questions will be tabled to the Commission at this session.

Members of the public and interested persons are invited to attend.

The meeting will start at 10amand the proceedings will be broadcast live on SAMS Radio 1.

SHG, 11 March 2025

BAPTIST CHURCH

Sunday Services
23rd March
Sandy Bay Chapel 08.45 am
Head O'Wain Chapel 10.45 am
Jamestown Chapel 6.00 pm

Bible Studies
Tuesday 25th March
Baptist School Hall 7.00 pm
Thursday 27th March
Sandy Bay Chapel 5.30 pm

ALL ARE WELCOME

For further information contact:
Tel No 24644

ST HELENA AUTISM AWARENESS AND SUPPORT GROUP

SUPPORT OUR

AUTISM STALL

THE CANISTER

THURSDAY 27TH MARCH 2025

FROM 10AM

Yummy Bakes On Sale

Autism Awareness Paraphernalia











Grab yourself some merch in support of Autism Awareness

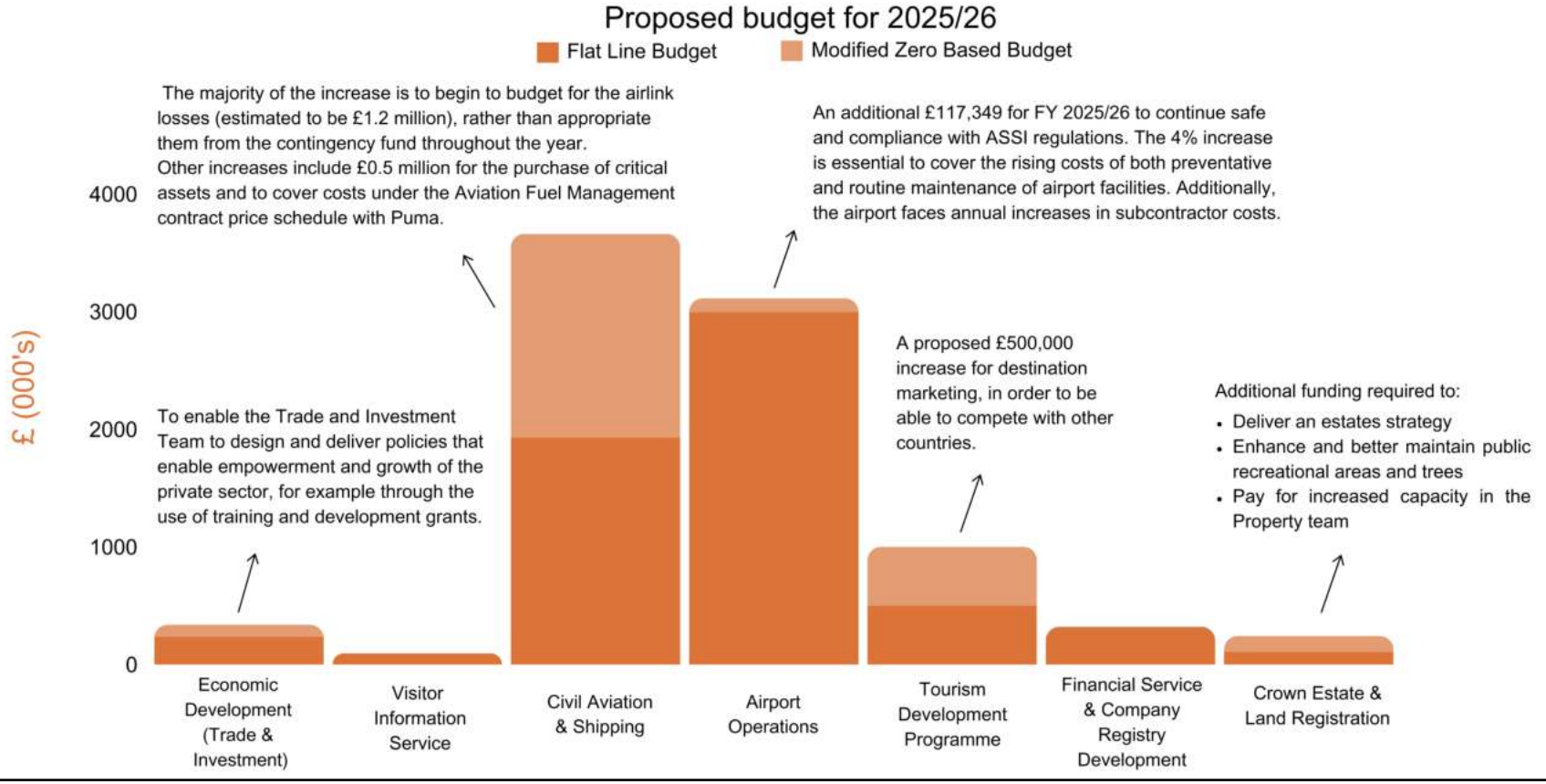
Economic Development

PROPOSED 2025/26 BUDGETS

The Economic Development Portfolio is responsible for developing and leading the delivery of the island's Sustainable Economic Development Strategy and Delivery Plan 2023-33 (SEDS). To do so, the Portfolio is organised in to a range of services:

- Trade and Investment
- Civil Aviation and Shipping
- Property, including social housing and management of the Crown Estate
- Financial Services and Company Registry Development
- Telecommunications Policy, Regulation, and Compliance
- Tourism

The Portfolio is accountable for the delivery of a number of projects programmes, including the Tourism Development Programme.
In developing its Modified Zero Based Budget (MZBB), the portfolio reviewed its core deliverables in the SEDS and identified those that were unlikely to be achieved within the existing budget allocation. It then costed the activities required to make those deliverables a success and applied the uplift to the relevant budget lines.



NOTICE BOARD

USB ATTACKS

THINK TWICE BEFORE YOU PLUG IN A DEVICE

USB BAITING

USB baiting (or a USB drop attack) involves placing USB sticks, containing malware, in locations where victims will easily find them. This is done with hope that someone will plug a stick into their device and inadvertently infect themselves.

JUICE JACKING

Juice jacking is a cyber attack where public USB charging ports located in places like airports, malls, hotels etc. are rigged with hidden "skimming devices". These devices steal data or install malware on a device once they are plugged in.



MAIL BASED ATTACKS

USB drives are sent to targets via the post (mail), disguised as promotional items or legitimate devices, to trick you into plugging them into your systems. This then leads to a malware infection.

USB ATTACK TYPES

RUBBER DUCKY

A rubber ducky is a small USB device that mimics a keyboard. Once it's connected to the system, it injects automated keystrokes to access sensitive information or to inject a payload i.e. malware.

SOCIAL ENGINEERING

Attackers can use psychological tactics e.g. pretending to be IT Support, to persuade victims to connect infected USB drives to their computers.

UNSOLICITED PLUGGING

Attackers plug infected USB drives into unattended systems, spreading malware without victim interaction.

STAY SAFE

- ☑ **Never** plug in unknown USB devices or allow anyone else to plug in unknown USB devices into your device
- ☑ **Avoid** plugging a phone or tablet into unknown USB ports
- ☑ **Purchase** a data blocker to prevent malicious devices from interacting with your device when charging
- ☑ **Install** an anti-virus app on all devices & keep it updated

St Helena Government

CYBER SECURITY AWARENESS CAMPAIGN 2025

Isolation Connected

NOTICE BOARD

JOIN THE PUBLIC SERVICE

Join us!

We are recruiting…

St Helena Government

Carpenter

(£8,266 to £8,725 per annum, based on ability and experience)

If you are physically fit, a good communicator and an effective team player, the Building Maintenance Section has an opportunity for you to join their team.

Working as part of the Building Maintenance Team, you will assist with delivering daily operations and maintenance services within the building maintenance section.

Contact us for more information and a discussion on the above posts

Enquiries: Theron Henry on Tel No 25722 or Email:
theron.henry@sainthelena.gov.sh
Closing date: 28th March 2025

Care Assistants/Support Workers (Social Care)

Fixed-Term Contracts or Casuals
(£8,113 per annum – Care Assistants/Support Workers)
(£10,361 per annum–Support Workers (Children's Residential Home)
(Available for local interest)

Are you interested in the well-being of clients within the Learning Disabilities units, working with young people, and providing high quality, holistic care directly to frail older people in full time residential and day care, enabling them to live as full and active life as possible? If so, Social Care is seeking support in the following areas of care; Cape Villa, Children's Residential Home and Piccolo Hill. Come join our team and help make a difference in the lives of our clients.

Contact us for more information and a discussion.

Enquiries: Hannah Herne or Latoya Thomas, Tel nos. 22920/23151
Email: hannah.herne@sainthelena.gov.sh
Email: dcdeputymanager@helanta.co.sh
Annabel Phillips, Tel no. 25936 or
Email: annabel.phillips@sainthelena.gov.sh
Nicole Hercules on Tel no. 25936
Email: piccolo.hill@helanta.co.sh
Closing date: 28 March 2025

Benefits

Leave – 30 days leave per annum, plus public holidays

Pension – 15% pension contribution by SHG into approved defined contribution pension scheme

Training and Development

Paid sickness absence

How to apply

To access job profiles and application forms online, visit www.sainthelena.gov.sh/government/vacancies Alternatively, these are available in paper format from Central Human Resources and Organisational Development at The Castle, Jamestown.

For further information, please contact the recruitment team on telephone number **22470** or via the email address below.

Applications should be submitted to the Human Resources Officer by email recruitment@sainthelena.gov.sh or paper copies delivered to the Human Resources Officer by the closing date.

To be considered for our vacancies, you must complete our application form. Please do not submit your CV.

SHG positively accepts applications from all members of the community, regardless of age, gender, disability, age, sexual orientation, religion or belief and will consider all applications on the basis of merit assessed against the role profile and person specification. All appointments are subject to the successful candidate providing satisfactory clearances, which include a medical check, betting / DBS clearance and references. SHG reserves the right to have information provided on or with the application independently verified. Benefits are subject to change and may vary according to role.

Join us!

We are recruiting…

St Helena Government

JOIN THE PUBLIC SERVICE

Senior Human Resources Assistant
(£9,781 per annum)

Here is a great opportunity to start your career in HR! Central Human Resources is seeking to recruit a motivated and enthusiastic individual to join our HR Transactional team. In this post, you will be responsible for undertaking a range of HR transactional processes to ensure the delivery of a high quality HR service. Keys areas include recruitment and selection, processing of leavers, contractual changes and providing advice on employment related policies and procedures.

Contact us for more information and a discussion.

Enquiries: **Sharina Williams on Tel No. 22470 or Email sharina.williams@sainthelena.gov.sh**
Closing date: **03 April 2025**

Environmental Risk Officer
(£18,902 per annum)

The Environment and Natural Resources Portfolio is currently seeking to recruit a highly motivated individual with broad experience in one or more areas of environmental risk management to join their team as Head of Section for environmental risk management. You will be an integral part of providing the strategic agenda and direction for the core functions of climate change, waste management and environmental pollution management in order to protect St Helena's natural environments and you will play a key role in driving environmental sustainability initiatives. The role will require you to work collaboratively with a small group of Heads of Section in our core environmental protection and nature conservation subjects for effective environmental risk programme delivery.

Experienced in project management and staff management, you will also have excellent written, verbal communication and interpersonal skills to communicate with a range of audiences, including colleagues, senior managers, elected members, donor agencies and the public.

Contact us for more information and a discussion about the role.

Enquiries: **Darren Duncan on Tel No 24724 or Email darren.duncan@sainthelena.gov.sh**
Closing date: **03 April 2025**

Benefits

Leave – 25/30 days leave per annum, according to grade, plus public holidays

Pension – 15% pension contribution by SHG into approved defined contribution pension scheme

Training and Development

Paid sickness absence

How to apply

To access job profiles and application forms online, visit www.sainthelena.gov.sh/government/vacancies Alternatively, these are available in paper format from Central Human Resources and Organisational Development at The Castle, Jamestown.

For further information, please contact the recruitment team on telephone number **22470** or via the email address below.

Applications should be submitted to the Human Resources Officer by email recruitment@sainthelena.gov.sh or paper copies delivered to the Human Resources Officer by the closing date.

To be considered for our vacancies, you must complete our application form. Please do not submit your CV.

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NOTICE BOARD

JOIN THE PUBLIC SERVICE

Join us!

We are recruiting...

St Helena Government

Teacher (St Paul's Primary) (£11,520 - £18,902 per annum)

Are you passionate about our young children's education and holistic life? If so, we are seeking to recruit a Teacher to share their expertise and passion in order to teach our pupils to achieve the best possible standard of education. This will mean the ability to cater for all abilities and needs in the classroom. This position requires you to be responsible for the planning, preparation and effective delivering of programmes of study to designated class(es). The individual needs to be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and have good, communication skills to be able to communicate effectively with students, parents and colleagues.
Contact us for more information and a discussion.

Enquiries: **Patricia Williams Tel No. 24737 or Email patricia.williams@sainthelena.edu.sh**
Closing date: **02nd April 2025**

General Operative - Permanent (£7,960 per annum)

Working as part of the Roads Team, the **General Operative** will assist the Chargehand with general maintenance of machinery, assembly of site huts and assist with building, cleaning and general maintenance of all roads island-wide. If you are physically fit, a good communicator and an effective team player this is an opportunity for you to join the Roads team!
Contact us for more information and a discussion.

Enquiries: **Darin Francis on Tel No. 23765 or Email: roads.supervisor2@helanta.co.sh**
Closing date: **03rd April 2025**

Fixed Term 1:1 Teaching Assistants/Support Assistants (St Paul's Primary) (£8,419 - £8,725 per annum)

Do you have a passion for Education? We are looking to recruit a Teaching Assistant to provide assistance to the class teacher by supporting teaching and learning in the school/classroom environment. The individual needs to be committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and have good communication skills to be able to communicate between students, parents and colleagues.
Contact us for more information and a discussion.

Enquiries: **Patricia Williams Tel no's 224737**
Email: patricia.williams@sainthelena.edu.sh
Closing date: **03rd April 2025**

Benefits

Leave – 30 days leave per annum, plus public holidays

Pension – 15% pension contribution by SHG into approved defined contribution pension scheme

Training and Development

Paid sickness absence

How to apply

To access job profiles and application forms online, visit www.sainthelena.gov.sh/government/vacancies Alternatively, these are available in paper format from Central Human Resources and Organisational Development at The Castle, Jamestown.

For further information, please contact the recruitment team on telephone number **22470** or via the email address below.

Applications should be submitted through the Director/Line Manager (where applicable) to the Human Resources Officer by email recruitment@sainthelena.gov.sh or paper copies delivered to the Human Resources Officer by the closing date.

To be considered for our vacancies, you must complete our application form. Please do not submit your CV.

SHG positively accepts applications from all members of the community, regardless of age, gender, disability, age, sexual orientation, religion or belief and will consider all applications on the basis of merit assessed against the role profile and person specification. All appointments are subject to the successful candidate providing satisfactory clearances, which include a medical check, vetting / DBS clearance and references. SHG reserves the right to have information provided on or with the application independently verified. Benefits are subject to change and may vary according to role.

Connect SAINT HELENA LTD

PRESS RELEASE
Electricity Standing Charge on Empty Properties

Connect Saint Helena Ltd would like to remind customers that the Utilities Regulatory Authority has approved the implementation of an electricity standing charge for empty properties with effect from 1 December 2024.

This standing charge will not affect the majority of our existing customers, where the costs of electricity services are recovered through a unit rate. This new charge is intended to target those properties that stand empty for the majority of the quarter, often due to the occupants residing overseas. Whilst the property might be empty, Connect does incur fixed costs through the property remaining connected to the electricity grid. The electricity standing charge on empty properties is a means to recover these costs.

An empty property is defined as one that consumes less than 10 units of electricity in the quarter under review. The following standing charges will apply:

Consumer Type	Quarterly Standing Charge on Empty Properties
Domestic	£45
Commercial	£60
Government	£60

Connect appreciates that some empty properties may wish to disconnect from the electricity grid rather than incur the standing charge. The relevant charges that apply are as follows:

Service	Once-off Charge
Disconnection	£45
Reconnection within 6 months after a voluntary disconnection	£90
Reconnection from 6 months after a voluntary disconnection	£200

Connect appreciates that there may be practical reasons why a property might use less than 10 units per quarter. Connect is therefore willing to consider specific circumstances under which an exemption to the empty property standing charge might apply. For example, the empty property standing charge need not apply to properties under construction but will take effect from the point that occupancy has been approved. Similarly, if the property has low electricity usage due to unforeseen exceptional circumstances (for example, if the occupants are absent on medical grounds) an exemption may also apply. Customers who believe these circumstances apply should contact Connect.

The first bills to include the electricity standing charge on empty properties will be issued this month, March 2025.

Any customer with queries is asked to contact Connect via telephone +290 22255 or email enquiries@connect.co.sh.

14 March 2025

NOTICE BOARD



SPRINGDALE PROPERTY TO LET

AVAILABLE NOW

Situated in Guinea Grass, St Pauls Solomon & Company (St Helena) Plc has this property available to let as accommodation

HOME FEATURES

The property consists of the following fully furnished rooms:

- Two Bedrooms
- Bathroom and Toilet
- Kitchen
- Open-Plan Dining Room and Lounge
- Store Room
- Sizeable front Lawn *(grounds maintenance included)*

Less than 5-Minute Drive to the Nearest Store

TV and Internet Facilities Available; Tenant to arrange connection with Local Service Provider

CONTACT US

Ian Gough, General Manager (Services & Properties)
Telephone: 22380
Email: GM-Services.Properties@solomons.co.sh

VACANCY

Bank of St.Helena Ltd.

Risk and Compliance Officer

Commencing at £10,188 per annum

Bank of St Helena is seeking to recruit a suitable person to fill the new and exciting position of Risk and Compliance Officer.

Reporting to the Assistant Risk and Compliance Manager, the Risk and Compliance Officer will be required to assist with risk and compliance reviews. The Risk and Compliance Officer will also assess and evaluate internal policies and procedures, and identify risk areas across the Bank's portfolio.

In addition, the Risk and Compliance Officer will be required to assist with the organisation and delivery of workshops and training sessions that will educate and update employees on banking regulations, policies, and processes when required.

The successful candidate must have understanding of Anti-Money Laundering policies and practices, knowledge of fraud prevention and detection processes, and be able to provide assistance with the alignment of the Bank's operations to regulatory and statutory requirements.

Skills and experience the candidate should have:

- Relevant experience in Banking/Finance, Auditing and/or Risk Management
- GCSE's in Mathematics and English at Grade C or above
- Excellent written and verbal communication skills
- Have good analytical and problem solving skills
- Excellent interpersonal skills

Interested persons can contact Miss Christy Joshua, Risk and Compliance Manager on + 290 22390 or email risk.compliancemanager@sainthelenabank.com for more information.

An Application form and job profile is available upon request from the Bank and can be viewed on our official website. Completed application forms should be addressed to Miss Merle Peters, Human Resources Manager, Market Street, Jamestown or emailed to hrmanager@sainthelenabank.com.

Closing date for applications is Friday, 04 April 2025.

Choose a career with Bank of St Helena and enjoy competitive benefits.

Bank of St.Helena Ltd.

Established and regulated in St Helena under the Financial Services Ordinance, 2008 and 2017, the Financial Services Regulations, 2017, the Company Ordinance, 2004 and the Company Regulations, 2004

info@sainthelenabank.com
www.sainthelenabank.com
@sainthelenabank
+290 22390
Market Street, Jamestown
Bank of St Helena Ltd

NOTICE BOARD

Festival of Walking
Walk of the Week

St Helena Island
A breath of fresh air

Great Stone Top
Date: Saturday, 22 March 2025
Start Time: 08:00
Meeting Point: Silver Hill Bar/Shop, Levelwood, then car share start point
Duration: approx 3 hrs

Walk grade: Fairly Strenuous | 7 - 8

Providing great views of the Island and of the Airport whilst also showcasing some of the more interesting rock formations. Great StoneTop is another fantastic Post Box walk. Please wear sensible footwear, wear sun protection and bring lots of water. Please Note: The Peak of Great Stone, is not suitable for those with a fear of heights

Walk will be led by the Andre Bak

Lemon Valley
Date: Saturday, 29 March 2025
Start Time: 09:00
Meeting Point: Tourist Office, for bus to Rosemary Plain
Duration: approx 2hr

Walk grade: Fairly Strenuous | 7 - 8

Lemon Valley is a popular walk for Locals, giving the opportunity for swim down in the Valley. This walk will also allow you to Learn about the rich history involved in the valley. Please wear sensible footwear, wear sun protection and bring lots of water
Note: there will be a bus from Jamestown to Rosemary Plain and a boat from Lemon Valley back to Jamestown. ***We require all walkers to register for the Bus and Boat by Thursday 27th March***
Walk led by Museum Director Adam Sizeland

Date	Upcoming Walks
Saturday, 5 April 2025	Longwood Boundary

Receive email updates of the 'Walk of the Week' contact Louis Youde louis.youde@shg.gov.sh or the Tourist Office T: 22158

NOTICE BOARD



We are accepting the Challenge!

SHAPE

St Helena's Active Participation in Prescription

SPONSORED WALK

NATIONAL DAY OF WALKING 2025

National Walking Day, celebrated annually on the first Wednesday in April, encourages people of all ages and abilities to take a step towards better health.



SHAPE SPONSORED WALK - WEDNESDAY, 2ND APRIL 2025

10:00 – Group No.1 (12 people) starts walking up the Heart Shaped Waterfall. After completing, they walk down to General Hospital;

13:30 – Group No2 (8 people) is ready at General Hospital to join Group No1. Together they walk to the Market;

14:00 – Group No3 (5 people) is ready at the Market to join Group No1 and No2. Together they walk down to the Arch;

14:30 – Groups No4 (5 people) is waiting at the Arch to join Group No1, No2 and No3. Everyone then walks to Jamestown Swimming Pool where the day for SHAPE will end at 17:30.

TO SPONSOR: CONTACT SHAPE 24690, LOOK FOR SPONSOR SHEETS IN OUR LOCAL SHOPS OR CONTACT OUR CANDIDATES.

CONFIRMED PRIZES TO WIN FOR OUR CANDIDATES:

AARON'S ADVENTURE TOURS – PERSONALISED T-SHIRT

ANN'S PLACE - £30 GIFT VOUCER FOR MEAL

BLISS HAIRSALON – GIFT VOUCHER FOR FREE STYLING

CONSULATE COFFEE SHOP - £10 GIFT VOUCHER

ENCHANTED ISLE LIMITED – MARINE TRIP/DOLPHIN TRIP FOR 2

ISLAND IMAGES – AFTERNOON TEA FOR ALL PARTICIPANTS

PHILIP JOHN: PEAK ENTERPRISES – FREE WASH/CUT & STYLE (+MINI MANICURE FOR THE LADIES) FOR ALL PARTICIPANTS

WELLNESS HOLISTIC THERAPIES – FREE MASSAGE

SHOW US YOU CARE!
SPONSOR OUR CANDIDATES:
BOSH: ACC NO 22425002
REF: SPONSORED WALK - SHAPE

THANK YOU SO MUCH FOR YOUR SUPPORT!

NOTICE BOARD

ASCENSION ISLAND GOVERNMENT

Carpenter

Total package value up to £19,507.00 pa

(comprising salary up of up to £12,229.00 pa, plus food and utilities allowances, free housing and other benefits)

About the role

We're looking for an experienced carpenter to join our Carpentry Department within the busy Facilities Team of our large Facilities and Operations Directorate.

What you'll do

As part of the Carpentry team you will work on a range of different projects from routine maintenance and repair work to larger projects including building renovations and new build projects.

You will also need to be willing and able to assist the marine team with ship work and stevedore duties when we have cargo ships in port (this will often involve 12-hour days and weekend work for which overtime is payable).

What you'll bring

We are looking for an experienced carpenter with good knowledge of building maintenance, safe operation of hand and power tools, good Health & Safety standards, excellent customer services and communication skills. You will need a clean and valid driver's license (Classes A & B in St Helena and Ascension).

What we offer

In addition to an annual salary of up to £12,229.00 pa (depending on experience and taxable on Ascension), the role attracts a two -year **single** status contract and the following allowances and benefits:

- Rent free accommodation valued at up to £1,200.00 pa (taxable benefit)
- A single status food allowance £3,780.00 pa (taxable benefit)
- An electricity allowance paid in kind worth £938.00 pa
- A single status water allowance worth paid in kind worth £1,360.00 pa
- Relocation costs for your personal effects from your home country and assistance with shipment of a vehicle
- One mid-contract return journey to your country of recruitment
- A gratuity payable on the successful completion of a 2-year contract
- 30 days' annual holiday (with additional 9 days public holidays)
- Free primary dental and medical care
- Free annual travel insurance

The appointment will be subject to:

- Satisfactory employment references
- Basic Criminal Records Check
- Satisfactory Medical and Dental Clearance

Closing date: 13 April 2025
Interviews: from week commencing 14 April 2025 (via video call if off island)
Start date: As soon as possible.

For more information, a full job description, and to apply, visit:
www.ascension.gov.ac/lifestyle-and-employment/working-here/

If you have any questions about the role, email: recruitment@ascension.gov.ac

ASCENSION ISLAND GOVERNMENT

Marine Protected Area Officer

Total Package value £23,956 per annum

(comprising salary of £15,478 per annum + food and utilities allowances, free housing and other benefits – details below)

About the role

The Conservation Directorate of the Ascension Island Government is currently looking for a passionate, suitably qualified and experienced marine conservationist to join our Marine Protected Area (MPA) Management Team. The Ascension Island MPA was designated in 2019 and is one of the largest areas of protected ocean in the world.

What you'll do

As a member of the small MPA Management Team of marine scientists you will work with us to help protect the unique ocean environment around Ascension Island and develop and grow partnerships with research organisations and NGOs across the globe.

What you'll bring

We are looking for someone with a strong background in marine conservation and with experience of conducting field work in sometimes challenging conditions. You will require a good knowledge of marine eco systems, threats to marine biodiversity and sustainable management practices. In addition, you will have a strong grounding in the biological sciences and have the ability to translate the results of monitoring and research into programmes of practical conservation action. You will also need to have experience and certification in outboard motor powerboat handling. Ascension Island is a challenging environment to live and work in, so you will need to be resilient and adaptable in order to thrive here.

What we offer

In addition to an annual salary of £15,478 (taxable on Ascension), the role attracts a single status two-year contract and the following additional benefits:

- Rent free accommodation valued at up to £2,400pa (taxable benefit)
- A single status food allowance £3,780 pa (taxable benefit)
- An electricity allowance paid in kind worth £938 pa
- A single status water allowance paid in kind worth £1,360 pa
- Relocation costs for your personal effects from your home country and assistance with shipment of a vehicle
- One mid-contract return journey to your country of recruitment
- A gratuity payable on the successful completion of the 2-year contract
- 30 days paid annual holiday (with additional 9 days public holidays)
- Free primary dental and medical care
- Free annual travel insurance

The appointment will be subject to:

- Satisfactory employment references
- Enhanced Criminal Records Check
- Satisfactory Medical Clearance

Closing Date: 27 April 2025 Interviews: Week commencing 01 May 2025 (by Skype if off island).

For more information, job descriptions, and to apply visit: https://www.ascension.gov.ac/lifestyle-and-employment/working-here/

NOTICE BOARD

Connect SAINT HELENA LTD

PRESS RELEASE

CHANGES TO THE FORMAT OF UTILITY BILLS

Connect Saint Helena Ltd is excited to announce an important update regarding utility bills. Effective January 2025, all customers will notice changes on the back of utility bills aimed at enhancing transparency.

As shown in the image below, the information provided will include a detailed breakdown showing the cost per kilowatt-hour for electricity and per cubic metre for water. The new layout is designed to help customers better understand how their charges are calculated and provide greater clarity on usage costs.

Breakdown of the cost of a unit of Electricity and Water

Electricity Cost per Billed Unit	
Power Station Diesel	£0.33
Administrative Cost	£0.08
Employee Cost	£0.07
Maintenance	£0.07
Depreciation Charges	£0.05
Premises Cost	£0.02
Total Cost per kWh	£0.62
Subsidy	£0.10
Average cost after Subsidy	£0.52
Average Tariff	£0.48

Water Cost Per Cubic Meter Billed	
Depreciation Charges	£2.21
Employee Cost	£2.13
Maintenance	£1.77
Administrative Cost	£1.00
Premises Cost	£0.87
Total cost per Unit	£7.98
Subsidy	£2.86
Average cost after Subsidy	£5.12
Average Tariff	£3.88

What each cost means:

- Power Station Diesel relates to the fuel and related costs for the diesel generators for electricity generation.
- Employee costs include salaries, pensions, training and other employee-related expenses (e.g. uniforms).
- Administrative costs include insurance, stationery, telephone and internet charges.
- Depreciation charges cover wear and tear of current infrastructure to ensure funds are available for future replacements.
- Maintenance costs relate to repairs and servicing of current infrastructure.
- Premises include rentals, repairs to properties and other property-related charges.

What's changing?

- **Cost per Unit Displayed**: Each bill will now show the specific cost per billed unit of electricity and water.
- **Other Information**: In addition to unit costs, the bills will include:
  - The subsidy per billed unit of electricity and water.
  - The average tariff per billed unit of electricity and water.
  - Explanation of each cost head in simple terms
- **Customer-friendly format**: The information will be presented in a user-friendly format to help you easily understand your consumption and costs.

Connect SAINT HELENA LTD

Why Are We Making This Change?

We understand the importance of keeping our customers informed and the need to provide greater visibility into how your charges are determined. Going forward, the release of this information will become standard so that over time it will be possible to see how we arrive at our costs and how the Utility Regulatory Authority (URA) arrives at the tariff.

What Do Customers Need to Do?

There is no action required from customers. These changes will be reflected automatically on your bill starting from the January 2025 billing cycle. Should you have any questions about the new format or wish to learn more about understanding your bill, our customer service team is available to assist.

Contact Us

For more information, please contact us on tel. 22255 or email: enquiries@connect.co.sh or visit our website at www.connect.co.sh.

We thank you for your continued support as we work to improve our services and provide greater transparency to all our customers.

17 March 2025

AUDIT ST HELENA
External Auditors

VACANCY FOR ASSISTANT AUDITOR
Salary range £9,185 to £11,327 per annum

Audit St Helena is seeking to recruit an Assistant Auditor to join its Audit Team.

The person will assist with financial and performance audits across the public sector and will support other business processes. No prior experience in this field is required.

Prospective candidates are required to have good GCSE grades or Functional Skills Level 2 in English and Mathematics and be prepared to study for the ACCA Foundations in Accountancy programme. On-the-job training will be provided.

Key skills for this position include efficiency in business processes, good communication skills and an aptitude for figures. IT proficiency including Excel, Word and Outlook is also essential.

For further information, Job Profiles and Application Forms please contact Helene Williams by telephoning 22111 or emailing helene.v.williams@sainthelena.gov.sh. Completed application forms should be submitted to this email address or by hand to Audit St Helena, First Floor, New Porteous House, Jamestown, by no later than close of business on **Friday 04 April 2025.**

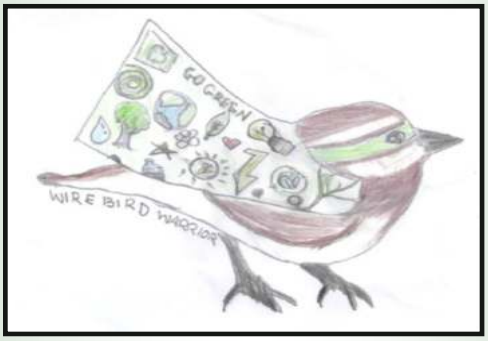
SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview. All appointments are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified.

NOTICE BOARD

DESIGN A RECYCLING SUPERHERO COMPETITION WINNERS

1ST PLACE

Hari Stead
Pilling
Primary School



2ND PLACE

Autumn Benjamin
St. Paul's
Primary School



3RD PLACE

Emma Jacobs
Harford
Primary School





The final design which incorporates elements of all three winning designs to provide St. Helena with it's first recycling superhero

EMD, St. Helena National Trust & Zoological Society of London would like to extend our thanks to all the children who participated in our competition for all their hard work and fantastic designs.

NOTICE BOARD

St Helena Government

Invitation to Tender

ZOOPLANKTON SURVEYS WITHIN ST HELENA'S INSHORE WATERS

St Helena Government would like to invite suitably experienced contractors to submit tenders for the following contract:

ENRP20-2024/25 - Zooplankton Surveys within St Helena's Inshore Waters

Copies of the tender document can be obtained from the Procurement Officer, Tiffany Lawrence, Top Floor, Post Office Building, Jamestown by telephone on 25932 or via email throughtiffany.lawrence@sainthelena.gov.sh.

Should you require any further details, please contact the Fisheries Science Programme Co-ordinator, Jake Letori, by telephone on 25966 or email jake.letori@sainthelena.gov.sh .

Completed tenders should be placed in the Tender Box located on theTop Floor, Post Office Building by 12:00 on Monday, 24March2025, clearly marked **"Tender ENRP20-2024/25"**.

Interested parties should note that this opportunity is **not** being advertised overseas.

SHG, 11 March 2025

St Helena Cloud Forest Project Public Talk

The St Helena Cloud Forest Project is an exciting, highly collaborative project working to up-scale cloud forest restoration within the Peaks National Park for biodiversity, water security and socio-economic benefits on the Island.

THE PEAKS NATIONAL PARK
ST HELENA ISLAND, 1502

We are thrilled to host a talk by **Dr Timm Karisch**, of the Museum for Naturkunde und Vorgeschichte, (Natural History and Pre-History) Dessau, Germany, on his work on the endemic moths of St Helena.

St Helena's moths under the magnifying glass



St Helena's moths include astonishing numbers of endemic species, most of which are small in size. The geological age of the island has given the moths sufficient time to differentiate and adapt and live to a wide variety of habitats. This process is still continuing today. Dr Karisch will talk about these interesting insects and share new findings from his current work on the island.

Date: Thursday 27th March **Venue: Museum of St Helena** **Time: 18:30**

RSPB UK Government St Helena National Trust Connect Saint Helena Island UBC Darwin Initiative Kew Met Office Arctium UK Centre for Ecology & Hydrology

NOTICE BOARD

AUDIT ST HELENA
External Auditors

VACANCY FOR ASSISTANT ANALYST
Salary range £9,185 to £11,327 per annum

Audit St Helena is seeking to recruit an Assistant Analyst to join its Performance Audit (Value for Money) Team.

The person will assist with performance audits across the public sector and support other office initiatives. No prior experience in this field is required.

Prospective candidates should have good GCSE grades or Functional Skills Level 2 in English and Mathematics and be prepared to study for a relevant certification. On-the-job training will be provided.

Key attributes for those applying for this position include enthusiasm, good communication skills (oral and written), the ability to think critically and attention to detail. IT proficiency including Word, Outlook and Excel is also helpful.

Questions about day-to-day duties should be directed to the team: Performance Audit Manager David Brown (david.brown@sainthelena.gov.sh) and Principal Analyst Omence Murawu (omence.murawu@sainthelena.gov.sh).

For further information, Job Profiles and Application Forms please contact Helene Williams by telephoning 22111 or emailing helene.v.williams@sainthelena.gov.sh. Completed application forms should be submitted to this email address or by hand to Audit St Helena, First Floor, New Porteous House, Jamestown by no later than close of business on **Friday 04 April 2025.**

SHG positively accepts applications from all members of the community regardless of race, gender, disability, age, sexual orientation, religion or belief, and will consider all applications on the basis of merit, in accordance with the person specification. All disabled applicants meeting the minimum criteria listed in the job profile will be guaranteed an interview. All appointments are subject to the successful candidate providing satisfactory clearances, including a medical check and vetting/DBS clearance. SHG reserves the right to have information provided on the application form independently verified.



Greetings from the Jamestown Rifle Club

Pat Henry, Contributed

Why are sports so important? Sports play a significant role in many people's lives for various reasons. Engaging in sports can promote physical fitness, mental health, and social interaction, building social relationships and team work, confidence and discipline connecting with lasting friendships.

Another youth shooting competition took place this week between six youths; these kind of rewarding events brings out determination in wanting to be the best and winning first prize, but it's also interesting to see their reaction when scores are running almost evenly during shooting; how it mentally worries them that they could lose their positions. Nevertheless, these events always bring enjoyment. In fourth place were Josie T, 159; third was Giley, 165.2; second was Daniel-D, 190.5; and in first place was Hari with 192; trophies were presented to the winners. Not only are they learning to shoot, but also are learning the rules and understanding how our system works; they enjoyed it and had fun.

Our late night competition attracted 15 people, a good turnout for this event. Final results of shooters finishing the competition in Group B: fourth place was Florence with 189.7; third with 190 points was visitor, Marek, well done to him; in second place was Imogen with 197.1; and in first place was non-other than Elli who shot 198.1; good shooting from these guys. Those who completed Group A calculated the final totals. Beginner, Kyle Yon, bravely gave it his all and shot 170.1 to finish in fourth place; Jordana finished third with 190; our lady beginner shot her way to second place with 193.2; and settling in first position with 196.2 was Jodie Scipio-Constantine. It's worth mentioning St Helena's top shooter, Gold Medallist, Simon Henry, shot 100.8 & 99.9 = 200.7, others who take part in supporting the club were Pat H with 191.8, Mr Rex Young, visitors Alexia, Cherry and Dr Derek Burke all who shot one target card, grateful for your generous support to the club. In summary, some may visualize shooting as just weapons or guns designed for inflicting harm and rightly so, any weapons or sharp objects, even equipment or tools, water or electrical power supply, or even a vehicle we drive etc. can course bodily harm, but our sports target shooting also constitutes a safety defence control. Target shooting at JTRC projects a strong entertaining enjoyable sport that can be done either day or night, so why not join us and have the best time of your life, we will make sure, you will always be on target.

Happy Easter to you all!

Golf Report







SHGC, Contributed

The Arnold Flagg Challenge Cup competition held on Sunday, March 16, 2025, was an event filled with excitement and competitive spirit. Despite the foggy weather conditions in some areas, the players showcased impressive performances throughout the day.

Larry Legg emerged as the outright winner of the competition with a remarkable net score of 66. His performance was characterized by skillful play and strategic decision-making on the course.

Following closely behind was Arthur Young, who finished in second place with a net score of 68. His consistent play contributed to a strong showing in this competitive field.

Patrick Henry secured third place with a net score of 70. His performance included notable moments that helped him clinch a spot among the top three competitors.

During the competition, two players achieved "2" scores on specific holes; Larry Legg scored a "2" on the 5th hole and Patrick Henry recorded a "2" on the 7th hole. Both players also shared in the rewards from the two-ball pool, highlighting their successful day on the course.

A special mention goes to Mrs. Patsy Flagg and her family for sponsoring the competition and providing snacks and teas for all attendees. Mrs. Flagg's contributions were instrumental in creating a welcoming atmosphere for participants and spectators alike. She also delivered an inspiring speech during the event and presented prizes to the winners, adding a personal touch **to the awards ceremony.**

On March 23, 2025, there will be an AGM Texas Scramble (Shot Gun Start). Participants interested in joining can find an entry sheet posted on the club notice board or may leave their names by calling telephone number 24421. The AGM meeting will follow the presentation of the Texas Scramble. The AGM meeting is aimed at selecting a new committee.

Happy swinging!



What's On Mantis St Helena

9 March: HIGH TEA SUNDAY
Indulge in a delightful high tea with bottomless tea and coffee.
£10.00 per person · Min 2 people per booking · 14:00 – 17:00

15 March: SIMPLY ASIA
Enjoy a buffet-style selection of flavours from across Asia, featuring live cooking stations.
£22.00 per person · From 18:30 onwards

22 March: HOT SUMMER NIGHTS
Savour the vibrant flavours of the Caribbean Islands with a tropical-inspired menu. Live music included.
£25.00 per person · Kids under 12 half price
From 18:30 onwards

30 March: MOTHER'S DAY BUFFET
Celebrate with a traditional Saints-style buffet, perfect for a special family gathering.
£22.50 per person · Kids under 12 half price
From 12:30 onwards

6 April: HIGH TEA SUNDAY
A refined afternoon featuring bottomless tea and coffee.
£10.00 per person · Min 2 people per booking · 14:00 – 17:00

18 April: THE GOOD FRIDAY FISH FRY
Enjoy a classic Good Friday fish fry with fresh local seafood and delicious sides.
£20.00 per person · From 18:30 onwards

20 April: EASTER SUNDAY BUFFET
Gather with loved ones for a festive Easter buffet.
£22.50 per person · Kids under 12 half price
From 12:30 onwards

For all enquiries and bookings, please call 25505

SPORTS ARENA

TOP OF THE TREE

Andrew Yon stars as Half Tree Hollow become firm favourites for SHCA District Title 2025

Luke Bennett, SAMS

The SHCA T20 District competition continued over the weekend, with Half Tree Hollow picking up a massive win on Sunday to move them ahead of the competition as the clear favourites to lift this year's District Title heading into the final game week.

The first match of the weekend saw Jamestown defeat St Pauls by 126 runs. Jamestown elected to bat and another top batting performance from Player of the Match, Scott Crowie, with 118, would help see his team to a mammoth score of 209 for the loss of five wickets. St Pauls got off to a relatively good start to the innings, but the wickets struck early with farther and son duo Jason and Lebron George taking the charge. Jason finished with four wickets and Lebron with two wickets for 11 runs, putting the final touches on all round performance from Jamestown.

The second match of the weekend, early on Sunday, would see the clash of the contenders with the undefeated Half Tree Hollow taking on the undefeated Levelwood in a highly anticipated contest that was dubbed as sure-fire title-decider. Levelwood would bat first, however the pace was set by Half Tree Hollow's bowling performance, with Player of the Match, Andrew Yon, bagging a four wicket haul to help restrict the holders to just 135 runs. It was Andrew again who would lead the charge with the bat, striking a well played 70 runs that, along with 48 from Chris Owen, would see them complete the chase within 15 overs for the loss of one wicket, keeping them in the lead and placing them firm favourites to lift this year's trophy.

In the final match of the weekend, Sandy Bay defeated Longwood in a low scoring, but exciting match. Three wicket hauls from Longwood's Ashton Benjamin and Zac Francis would help Longwood restrict Sandy Bay to 121 runs all out; a tough total for Sandy Bay to defend. Once again however, the bowling was the deciding factor of the game. An all round bowling performance would see three players take two wickets each, including Player of the Match, Brett Isaac, restricting Longwood to a total of 79 runs all out.

That brought to an end another exciting weekend of cricket with Half tree Hollow still on top with one week of action left to be played; meaning there remains a chance for Levelwood to retain their title, though the odds are against the holders heading into the final week.





FIXTURES

Saturday 22nd March

09:00 Northern Tigers v Western Pirates (Youth)
11:15 Northern Tigers v Eastern Rebels (Youth)

14:00
St Pauls v Levelwood
Umpires: Scott Crowie and Damien O'Bey

Sunday 23rd March

09:30
Jamestown v Sandy Bay
Umpires: Dax Richards and Gareth Johnson

13:30
HTH v Longwood
Umpires: Brendan Leo and Derek Richards